



Trade Union Facility Time

1 April 2025 to 31 March 2026



Introduction

The Local Government Transparency Code 2015 requires local authorities to publish information annually on trade union facility time.

This information relates to the period 1 April 2025 to 31 March 2026.

Trade Union Facility Time Information

Disclosure requirement	Corporate Non-schools	Education Schools support staff	Education Teachers
Total number (absolute number and full time equivalent) of staff who are union representatives (including general, learning and health and safety representatives)	34 (FTE 30.33)	14 (FTE 10.53)	23 (FTE 9.40)
Total number (absolute number and full time equivalent) of union representatives who devote at least 50 per cent of their time to union duties	1 (FTE 1.0) ¹	1 (FTE 1.0) ²	8 (FTE 6.63) ³
Names of all trade unions represented in the local authority (in alphabetical order) ⁴	AEP GMB NEU UNISON Unite	GMB UNISON Unite	ASCL NAHT NASUWT NEU
Basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary)	Approximately £28,142 (based on the median FTE salary published in the council's Pay Policy Statement)	Approximately £28,142 (based on the median FTE salary published in the council's Pay Policy Statement)	Approximately £338,687 (using the top point of the Teachers' upper pay range as the median FTE salary)
Basic estimate of spending on unions as a percentage of the total pay bill	0.006%	0.015%	0.130%

(calculated as the number of full time equivalent days spent on union duties multiplied by the average salary divided by the total pay bill)			
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Notes:

¹ This is a trade union secondment funded through a recharge arrangement.

² This is funded by schools using the Dedicated Schools Grant.

³ These are funded by schools using the Dedicated Schools Grant.

⁴ Full trade union names:

- Association of Educational Psychologists (AEP)
- Association of School and College Leaders (ASCL)
- GMB
- National Association of Head Teachers (NAHT)
- NASUWT
- National Education Union (NEU)
- UNISON
- Unite