

The Lancashire Lions

A Programme for Primary School Pupils

The **Lancashire Lions Programme** is an anti-prejudice programme which treats all prejudiced behaviour and language the same – We're not here to redirect or reduce one particular type of prejudice because they all hurt people and they all negatively affect our schools and communities.

The programme aims to create a **Pride of Lions** – a team of children (a class of up to 30 children) who have been taught and empowered to redirect and disrupt prejudice and hate speech within your school. These incidents rarely take place when staff are present, so having a team of children who feel skilled and empowered to intervene when it is safe to do so is invaluable to any school.



**Lancashire Lions
Programme**

The programme is composed of **four sessions** (two full mornings) which cover the following topics and skills:

- **Identity** – We explore the future Lions' identity, celebrate the identity of others in the group, and look at how identity can unite or divide us.
- **Discrimination, prejudice and hate speech** – We teach the future Lions how to identify discrimination, prejudice and hate speech, what it feels like to be subjected to them, and why they are so hurtful.
- **Supporting the harmed** – Future Lions are facilitated in how to support those who have experienced discrimination, prejudice and hate speech.
- **Making effective interventions without escalating situations** – The future Lions are shown how to work with harmers to help them feel less isolated and reduce their likelihood of hurting others.
- **Keeping ourselves and others safe** – Sessions enable the future Lions to decide if they need to tell an adult if it is something that they feel they need an adult to help solve.

All of these new skills and approaches are useful for your Pride of Lions in **reducing instances of bullying and prejudice** that might occur across your school, but the **conflict resolution, de-escalation and mindfulness skills** that they will learn can be used in their wider lives and in their future careers once they leave your school.

The programme is available to Lancashire Primary schools at a cost of £500 which includes a staff meeting to provide staff an overview of the sessions and content as well as looking at how as a school you address issues of prejudice and discrimination. This can be tailored to meet the needs of your school or setting as required.

Lancashire County Council Schools Improvement – Equality and Diversity Team

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