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LANCASHIRE

29 October 2026: Key messages for managers to brief their teams

Managers can use the following points when discussing the latest LGR update with their teams:

- The government has confirmed a continuation of the review of Lancashire's LGR programme until early 2027.
- The review was announced in September and applies to all recent LGR decisions made by government, including the decision affecting Lancashire.
- While the review is taking place, the government's original decision on LGR in Lancashire has been withdrawn.
- While we wait for the government's decision on the future of LGR in Lancashire, we will need to review the scale of resources allocated to the LGR programme to ensure an appropriate and proportionate response, and avoid unnecessary or wasted work.
- There is no change to staff roles, the council you work for, or the services we provide as a result of this announcement.
- It is business as usual: our focus remains on delivering services to residents, communities and businesses across Lancashire.
- We recognise that some colleagues may feel uncertain or concerned about what the review means. At this stage, we do not have any new information beyond today's announcement, but we are committed to sharing updates as soon as they become available.
- Thank you for your continued professionalism, resilience and commitment during this period of uncertainty.

If colleagues have questions:

- Direct them to the LGR FAQs and information pages on your staff intranet.
- Encourage them to speak to their line manager if they have concerns about how the programme may affect them.
- Remind them that wellbeing support is available, if needed, through the council's wellbeing services and Employee Assistance Programme (EA).

Additional key messages for managers of frontline teams:

- If residents ask you questions about LGR in Lancashire, refer them to the Lancashire LGR website: www.lancashirelgr.co.uk