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Supporting the Social Care Workforce across the North West

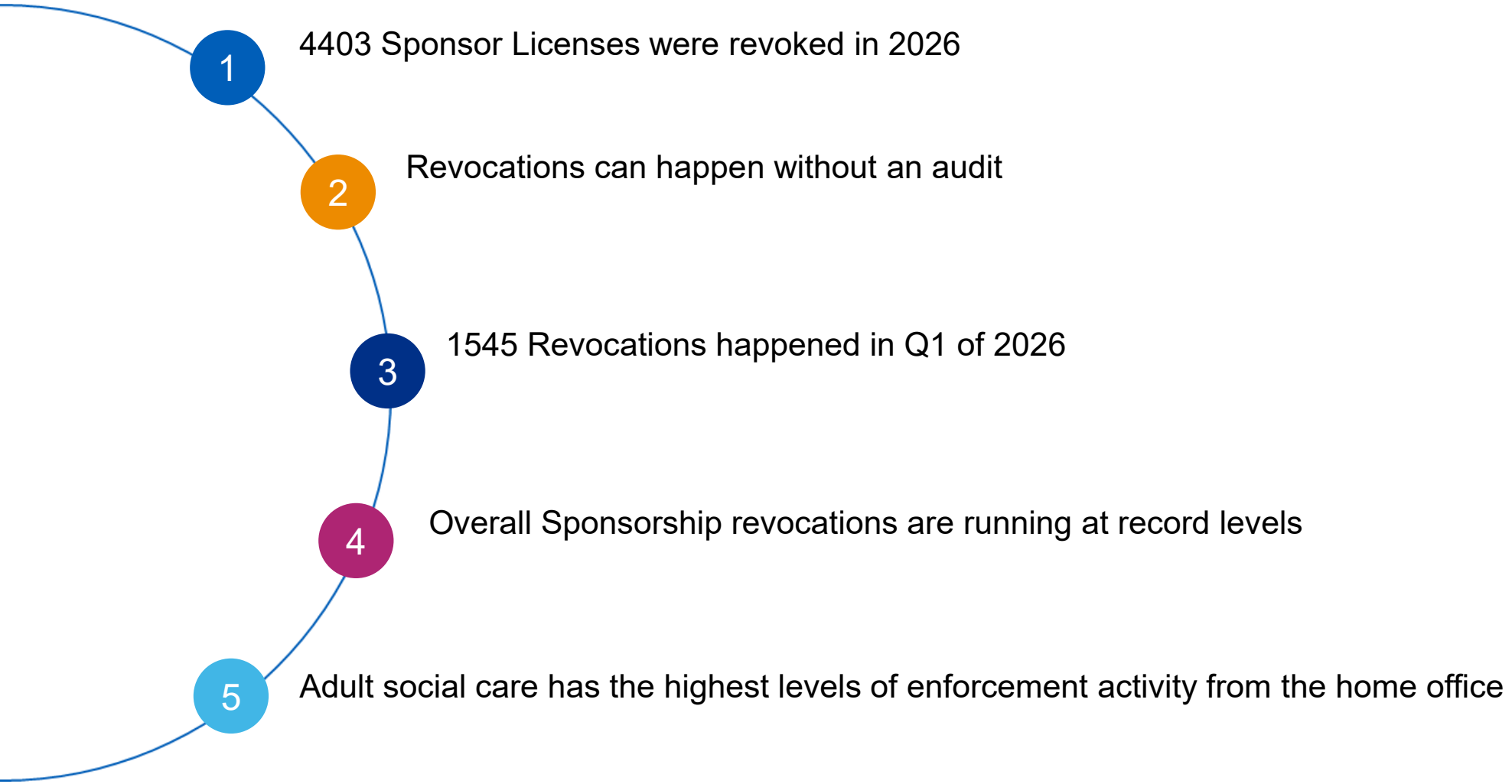
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Current sponsored workforce challenges

National Context



1. 4403 Sponsor Licenses were revoked in 2026
2. Revocations can happen without an audit
3. 1545 Revocations happened in Q1 of 2026
4. Overall Sponsorship revocations are running at record levels
5. Adult social care has the highest levels of enforcement activity from the home office

Our Purpose

Supporting Care Providers & International Care Workers

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- Funded regional support programme for the adult social care sector
- Helping providers recruit ethically from the existing displaced workforce
- Supporting International care workers affected by sponsor license revocation
- Practical support for providers with home office compliance and workforce challenges with existing sponsored staff

Common Themes

Care Provider Support

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Home Office Delays
Unlock some of the home office delays with certificates of sponsorship application

Home Office Audits
Help providers prepare for an upcoming audit

Revocations
Support providers with how to manage current workforce following revocation

Displaced Workers
Advice when recruiting displaced workers

SMS
Advice to ensure compliance with Sponsorship management compliance

Compliance
Reassurance and training around complying with home office rules

Displaced Worker Service

Screening all displaced workers

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Screening

All applicants will be screened by NHSP to ensure they have the right skills, experience and immigration status to be employed in the Adult Social Care Sector.

Signposting

NHSP will conduct a pastoral screening assessment where workers will be signposted to relevant organisations if they have a need.

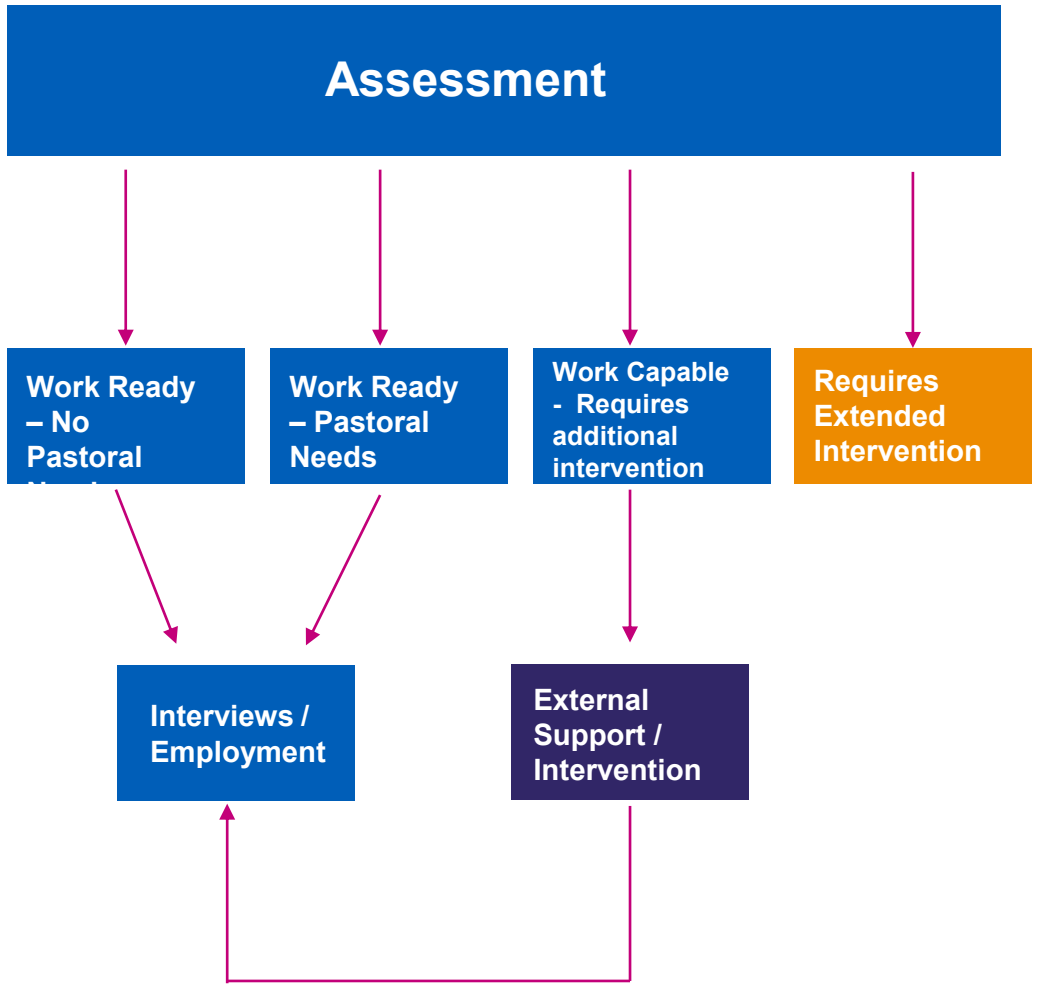
Job Matching

NHSP will search for suitable care roles and match suitable workers for interview

Webinars

NHSP will invite all workers to regular engagement webinars to ensure any key messages are shared and there is a place where their questions can be answered.

DW Assessment Pathway



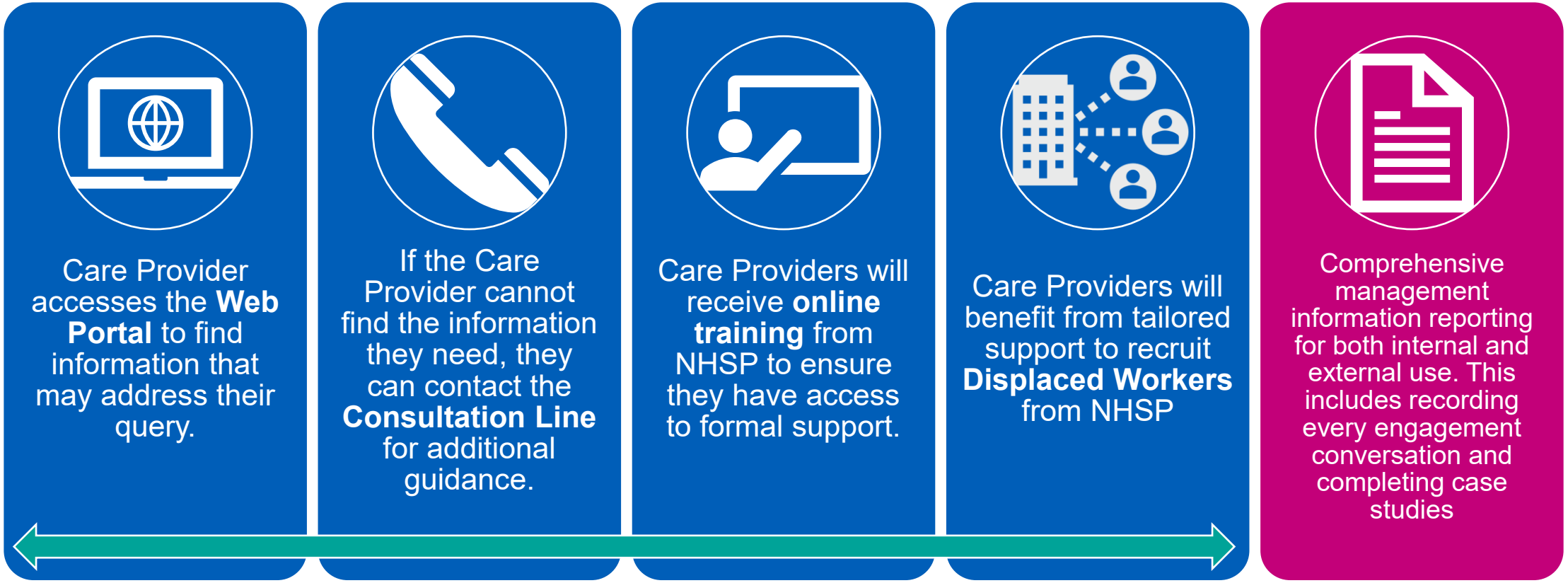
Key

- NHSP Process
- Signpost to Immigration Advice
- Signpost to External Support

Provider Service

Our service is delivered through:

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Thank you



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