Infection Prevention & Control Winter 2026 - 2027

Protect Yourself

Protect Your Colleagues

Protect Those You Support

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Lancashire County Council

The People We Support May Be More Vulnerable To Flu

Many people receiving care:

- Are older adults
- Live with long-term health conditions
- Have weakened immune systems
- Could become seriously unwell if they contract flu

Flu Can Spread Before Symptoms Appear

You can pass flu on before you realise you are ill

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What Providers Told Us

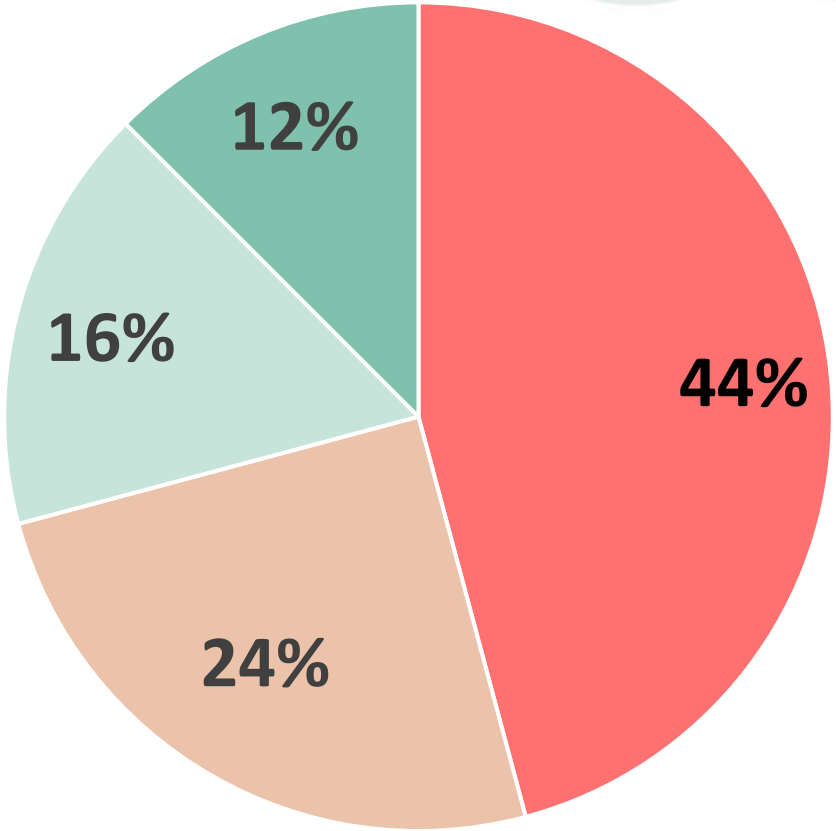
Staff Flu Vaccine Uptake:

44% reported uptake of 0-25%

24% reported uptake of 26-50%

16% reported uptake of 51-75%

12% reported uptake of 76-100%



68% of providers reported uptake below 50%

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What's Stopping Staff Getting Vaccinated?

Main barriers:

- Lack of time
- Vaccine concerns
- Lack of knowledge
- Difficulty accessing vaccination

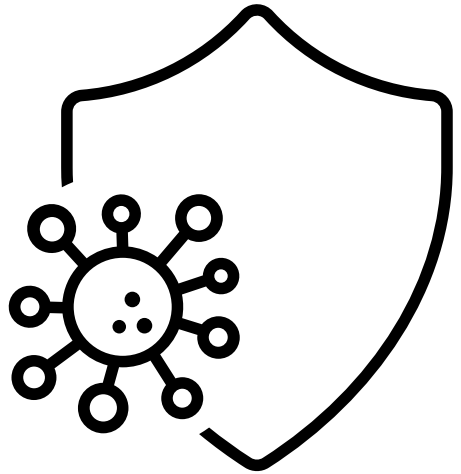


Awareness was generally good

Most providers reported that staff were aware they were eligible for a free vaccine

Vaccination is an Infection Prevention Measure

From a Lancashire Provider:



"Staff do not understand that it is to protect the clients as well as themselves."

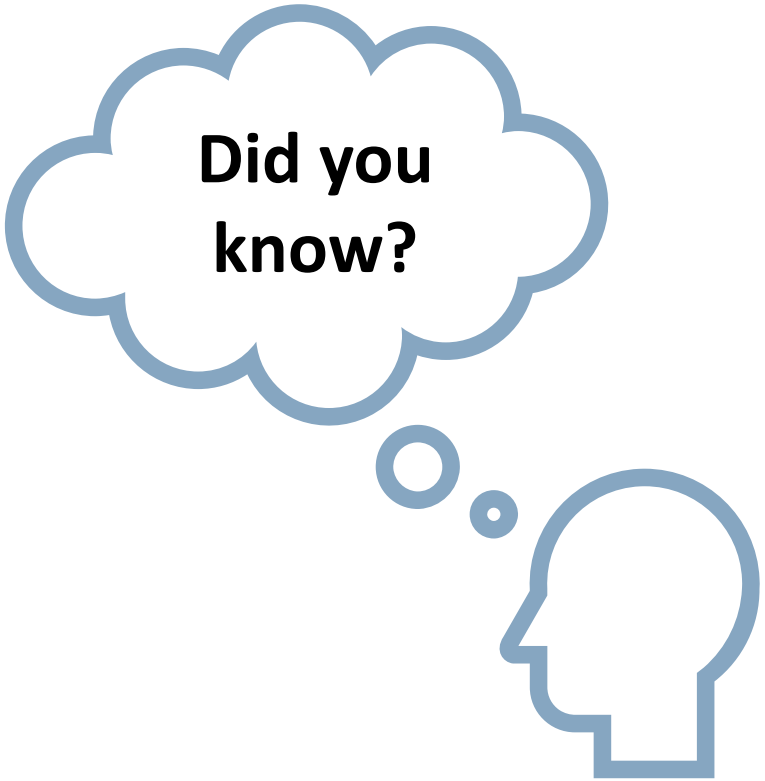
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Why Flu Matters

A care worker can spread flu:

- Before they know they're ill
- To several people in one day
- To people who may be at greater risk of hospitalisation



Improved Vaccination Uptake

- Protect vulnerable people receiving support
- Reduce staff illness
- Support service resilience
- Reduce winter pressures
- Maintain continuity of care



Every Vaccinated Staff Member Makes A Difference

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Free Flu Vaccination Is Available

Eligible Frontline Social Care Staff Can Access

- **NHS Free Flu Vaccination Offer:**

LCC employees who are **not eligible** for the free NHS vaccine can access the

- **Lancashire County Council Workforce Vaccination Offer:**

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Lancashire County Council

The Challenge

If every provider increased staff influenza uptake by Just 10%

- ✅ More staff protected.
- ✅ More people receiving care protected.
- ✅ Fewer opportunities for flu to spread.
- ✅ Safer services this winter.



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We Can Improve Uptake

84% of providers would welcome further information or support

Our Ask

- ✅ Promote the free vaccine offers
- ✅ Encourage positive conversations
- ✅ Support staff to access vaccination

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Lancashire County Council

Help Us Improve Flu Vaccine Uptake Across Lancashire This Winter



Reflection

1. What is the biggest barrier to flu vaccine uptake amongst your staff?

2. For providers achieving higher uptake, what has worked in your organisation and what advice would you share with others?

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