

Lancashire County Council
Person Specification (Grade 9 – Technical/Professional)

Qualifications:		
Degree qualified (or equivalent) in relevant subject plus number of years' experience in a similar role OR Significant vocational experience, demonstrating development through involvement in a series of progressively more demanding relevant roles OR Formal professional qualification within specialism (if applicable).	E	AF
Experience:		
Experience of working independently with relevant specialised systems, equipment and/or IT software.	E	AF/I
Knowledge and Skills:		
Up to date and thorough knowledge and understanding of the work practices, systems, processes and procedures relevant to the role, and a good understanding of the Council policies and services related to the role.	E	AF/I
Detailed understanding of the professional, regulatory, statutory and corporate frameworks/standards relevant to the role.	E	AF/I
Sound analytical and problem solving capability.	E	AF/I
Able to formally train and mentor other professional staff.	E	AF/I
Ability to influence others' behaviour through effective relationship building.	E	AF/I
Other (including special requirements)		
1. Commitment to equality and diversity	E	I
2. Commitment to health and safety	E	I
3. Display the LCC values and behaviours at all times and actively promote them in others	E	I