

Ceremonies Support Officer

Job Description

Directorate:	Governance		
Service:	Registration Service		
Location:	As advertised		
Salary range:	As advertised	Grade:	5
Reports to:	Team Manager	Staff responsible for:	None

Job Purpose and Scope

The role is to

- Provide clerical, administrative and technical support relating to all statutory and non-statutory ceremonies in the Lancashire Registration Service and across the County

The Lancashire Mindset

Here at Lancashire County Council, we are helping to make Lancashire the best place to live, work, visit, and prosper. To help us achieve this, we have introduced the Lancashire Mindset: Growth, Ownership, Optimism, and Positive Impact. Adopting this mindset across the entire organisation not only brings our values to life but also emphasises the collective commitment to delivering the best for the people of Lancashire.

The Lancashire Mindset serves as a guiding force for a culture rooted in growth, ownership, optimism, and the commitment to making a meaningful positive impact.



Accountabilities / Responsibilities

- Organise and assist in providing a ceremonies service within Lancashire
- Advise and communicate with members of the public on all technical matters relating to the registration service including legal requirements to attest notices of marriage/civil partnerships.
- Provide continuous service delivery in the absence of the ceremonies officer
- Manage the schedules and marriage documents related to registered religious buildings
- Update the list of religious buildings and liaise with relevant stakeholders
- Register or conduct marriages and civil partnerships, carry out all related duties and responsibilities in compliance with the Registration Acts.
- Be aware of own responsibilities in security of stock, handling sensitive and confidential information and wider role in preventing counter fraud and public protection
- Communicate with the Customer Service Centre, approved venues and registration officers to ensure maximum service delivery for all customers and partners

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- Collect and account for all income received for statutory and non statutory ceremonies in accordance with County Council financial procedures
- Keep up to date with changes in legislation, policies and procedures
- Contribute positively to the overall improvement and development of the service
- Requirement for some weekend and out of hours working on a rota basis
- Commitment to continuing professional development
- Regular attendance at monthly team briefings
- In addition to the accountabilities/responsibilities described above the post holder may be required to undertake additional equivalent or lower graded role as appropriate

Other

- **Equal Opportunities** - We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.
- **Health and safety** - All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.
- **Customer Focused** - We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times.
- **Safeguarding Commitment** - We are committed to protecting and promoting the welfare of children, young people and vulnerable adults.
- **Skills Pledge** - We are committed to developing the skills of our workforce. All employees will be supported to work towards a level 2 qualification in literacy and numeracy if they do not have one already.

Our Values

We expect all our employees to demonstrate and promote our values:

- **Supportive** - We are supportive of our customers and colleagues, recognising their contributions and making the best of their strengths to enable our communities to flourish.
- **Innovative** - We deliver the best services we possibly can, always looking for creative ways to do things better, putting the customer at the heart of our thinking, and being ambitious and focused on how we can deliver the best services now and in the future.
- **Respectful** - We treat colleagues, customers and partners with respect, listening to their views, empathising and valuing their diverse needs and perspectives, to be fair, open and honest in all that we do.
- **Collaborative** - We listen to, engage with, learn from and work with colleagues, partners and customers to help achieve the best outcomes for everyone.

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Person Specification

Your ability to meet the job requirements will initially be assessed by the information provided on your application but further assessment will be undertaken at interview and, in some cases, by using other types of assessment(s).

Qualifications

- Not applicable

Experience

Essential

- Experience of delivering a customer-focused service
- Experience of working in a team
- Experience of clerical, administrative and technical support in an office environment

Knowledge, Skills & Abilities

Essential

- Ability to work accurately, act on own initiative, work without close supervision and also as part of a team
- Ability to deliver an excellent customer focused service
- Excellent written and verbal communication skills and the ability to communicate effectively in English
- Excellent digital skills
- Ability to handle difficult situations and complaints effectively and courteously
- Ability to understand and follow work practices, processes, and procedures
- Numeracy & Literacy skills appropriate to the role – tested prior to interview via paper exercise

Desirable

- Effective problem-solving skills
- Good organisational and planning skills

Other Essential Requirements

- Commitment to equality and diversity.
- Commitment to health and safety.
- Display the LCC values and behaviours at all times and actively promote them in others.