

## Local Government Reorganisation (LGR)

Government is changing the way councils are set up in Lancashire.

Right now, we have:

- one county council,
- twelve district councils, and
- two unitary authorities

Government wants to make this simpler. This will mean fewer councils, with each new council in charge of all local services in its area.

### What this means for us

Lancashire County Council and district councils will no longer exist once reorganisation goes ahead. The Government will decide how many new councils will replace them. It could be 2, 3, 4 or 5.

We're still at an early stage and many things have not been decided yet.

Here's what we do know:

- Most staff will move to the new councils
- Services will keep running as normal during the change
- Most people will keep working in the same places and communities
- There may be new jobs and opportunities as the new councils are created

### Managing change

We understand that change can feel worrying. It's normal to have questions. Your work is important, and we will share updates as we get them. You will have chance to ask questions and get support.

The Government is asking for views on proposals until Thursday 26 March.

For now, nothing is changing yet. After the consultation, the Government will decide what happens next.

If plans go ahead:

- Shadow elections would be May 2027



- The new councils could start in April 2028

## Find out more

If you want more information, please talk to your manager, or visit the staff website.

We are adding new updates and FAQs often. You can also watch a video message from our Chief Executive.

## Scan me



Or visit: [www.lancashire.gov.uk/staff](http://www.lancashire.gov.uk/staff)

## For support

If you or someone you work with needs support, please talk to your manager.

You can also look at the 'My Health and Wellbeing' pages on the staff website, or email: [WellbeingSupport@lancashire.gov.uk](mailto:WellbeingSupport@lancashire.gov.uk).

