

Job Description

Directorate:	Place		
Service:	Property		
Location:	County Hall, Preston		
Salary range:	£40,777 - £46,142	Grade:	9
Reports to:	Principal Building Services Engineer	Staff responsible for:	N/A

Job purpose and scope

As a Building Services Engineer within the Building Design Team of Lancashire County Council's Asset Management Service you will support, manage and deliver a range of Building Service Engineering related services across the authority.

You will be able to undertake reactive response to building services related issues and failures, project management of small-scale Building Service related tasks and provide support to other teams and services on larger projects depending on their complexity and scale.

You should be able to proactively collaborate with other members of the Building Design Team, and across the Council's other disciplines, working within clearly established professional guidelines, under the guidance of more senior professionals.

You will work on a range of building services issues where you will need to apply judgement and analysis to identify and implement solutions.

The Lancashire Mindset

Here at Lancashire County Council, we are helping to make Lancashire the best place to live, work, visit, and prosper. To help us achieve this, we have introduced the Lancashire Mindset: Growth, Ownership, Optimism, and Positive Impact. Adopting this mindset across the entire organisation not only brings our values to life but also emphasises the collective commitment to delivering the best for the people of Lancashire.

The Lancashire Mindset serves as a guiding force for a culture rooted in growth, ownership, optimism, and the commitment to making a meaningful positive impact.



Accountabilities/Responsibilities

- The reactive response to loss of heating and hot water and electrical services, instructing contractors to respond, in accordance with current guidelines, standards and regulations.
- Manage small size Building Service related projects, ensuring they are delivered within time and budget to the quality expectations of LCC seeking the support of senior colleagues when required.
- Support the Building Service Engineers in the effective delivery of all Building Service related tasks.
- The proactive liaison with other services within LCC and across other disciplines within the council.
- Providing technical support and guidance within LCC and across other disciplines within the Building Design Team and wider Asset Management Service.
- Support discussions related specifically to Building Services.
- Supporting the Principal Building Services Engineer in the delivery of all Building Services related tasks.
- Act as Duty Engineer on a rota system with the other Engineers providing a point of contact for reactive calls.

Other

- **Equal Opportunities**
We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.
- **Health and safety**
All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.
- **Customer Focused**
We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times.
- **Safeguarding Commitment**
We are committed to protecting and promoting the welfare of children, young people and vulnerable adults.
- **Skills Pledge**
We are committed to developing the skills of our workforce. All employees will be supported to work towards a level 2 qualification in literacy and numeracy if they do not have one already.

Our Values

We expect all our employees to demonstrate and promote our values:

- **Supportive**
We are supportive of our customers and colleagues, recognising their contributions and making the best of their strengths to enable our communities to flourish.
- **Innovative**
We deliver the best services we possibly can, always looking for creative ways to do things better, putting the customer at the heart of our thinking, and being ambitious and focused on how we can deliver the best services now and in the future.
- **Respectful**
We treat colleagues, customers and partners with respect, listening to their views, empathising and valuing their diverse needs and perspectives, to be fair, open and honest in all that we do.
- **Collaborative**
We listen to, engage with, learn from and work with colleagues, partners and customers to help achieve the best outcomes for everyone.

Person Specification

All the following requirements are essential unless otherwise indicated by *

Your ability to meet the job requirements will initially be assessed by the information provided on your application but further assessment will be undertaken at interview and, in some cases, by using other types of assessment(s).

Qualifications

- Recognised vocational or professional qualification plus broad range of experience within Building Services.
- Member of or working towards membership a Professional Institute.*

Experience

- Experience in Building Services related projects or maintenance.
- Experience in Building Services projects or maintenance within the public sector.*
- Experience of working within a team of Building Service Engineering professionals.*
- Experience in the Project Management and delivery of small sized Building Services related projects, delivering them within time and budget, to the quality expectations of a client.*
- Experience of working in different sectors, for a range of clients.*
- Evidence of providing specialist advice and support to clients, team members and across other disciplines.
- Experience of managing stakeholders in local authority and educational environments.*
- Management of external consultants/contractors, including performance and quality monitoring and KPI management.*
- Ability to mentor and train other professional staff.

Essential knowledge, skills & abilities

- Knowledge of the design/specification/maintenance of Building Services mechanical and/or electrical in accordance with current guidelines, standards and regulations.
- Up to date and good knowledge and understanding of Building Services related applications, principles and theory.
- Good understanding of professional, regulatory and statutory M&E Building Services related standards.
- Sound analytical and problem-solving capability.
- Experience in project managing small sized Mechanical and/or Electrical Building Services projects.*
- Ability to work proactively within a multidiscipline team.
- Good communication and interpersonal skills.

Other essential requirements

- Commitment to equality and diversity.
- Commitment to health and safety.
- Display the LCC values and behaviours at all times and actively promote them in others.
- This is an essential car user post*
You will be required to provide a car for use in connection with the duties of this post and must be insured for business use. In certain circumstances consideration may be given to applicants who, as a consequence of a disability, are unable to drive