

PRACTITIONERS JOURNEY



Induction

Welcome to Lancashire Early Years

<https://youtu.be/eDi2VZd42uQ>

Induction with Manager

- Induction Booklet completed
- Visit [the Early Years Professional Development Centre](#) or other events focusing on learning in the environment to be inspired

Key documents

- Statutory Framework for the Early Years Foundation Stage [Early years foundation stage \(EYFS\) statutory framework - GOV.UK](#)
- Development Matters [Development Matters - GOV.UK](#)
- Working with the revised EYFS Principles into Practice [Development Matters 2020](#)
- Birth to 5 Matters [Birth To 5 Matters – Guidance by the sector, for the sector](#)
- What to expect in the Early Years Foundation Stage: a guide for parents [What-to-expect-in-the-EYFS-complete-FINAL-16.09-compressed.pdf](#)
- Progress Check at age 2 [Progress check at age 2 - GOV.UK](#)
- Early Years Foundation Stage nutrition guidance [Early Years Foundation Stage nutrition - GOV.UK](#)
- Early Years Inspection Handbook [Early years inspection handbook - GOV.UK](#)

Training

Mandatory Training

- [Introduction to Safeguarding](#)
- [Paediatric First Aid](#)
- [Food Hygiene](#)

Supporting Child Development Training

Continue building your knowledge on children's development. You can do this by accessing the following training, articles and information or any alternative to support your practice.

- [Bitesize Training](#) focussing on key messages around aspects of practice for staff that are new or need a refresher
- [Building Blocks Training](#) packages and modules to support staff in meeting the needs of children
- Government Child Development modules [Early years child development training : Home page](#)
- Read articles in the *Spotlight* Magazine
- Resources, activities and support articles for childminders and practitioners working with children aged 0-5 years: [Help for early years providers : Get help for your setting](#)

Supporting the Prime areas of learning

Make sure you have a sound knowledge of how children learn, develop and grow through the early years. This will enable you to focus learning for children and ensure children make progress through an ambitious curriculum.

Communication and language development

- [Communication and language - Lancashire County Council](#)

Personal, social and emotional development

- [Personal, social and emotional development \(PSED\) - Lancashire County Council](#)

Physical development

- [Physical development - Lancashire County Council](#)

Supporting the Specific areas of learning

Literacy

- [Literacy - Lancashire County Council](#)

Mathematics

- [Mathematics - Lancashire County Council](#)

Understanding the world

- [Understanding the world - Lancashire County Council](#)

Expressive arts and design

- [Expressive arts and design - Lancashire County Council](#)

Role of the Key Person

Remember, you will be that special person to a small group of children. Your role is to help them and all children feel safe, secure, cared for and loved. You will build strong relationships with the child and their family, helping the child to settle in and feel confident to explore and learn. This close bond will help you to understand the child's needs and plan learning that supports their development.

Networking

Keeping up to date

- Sign up to the New Practitioner Academy: [New nursery manager's and new practitioner's academies - Lancashire County Council](#)
- Join our private Facebook group: [www.facebook.com/groups/lancsearlyyears/](#)
- Subscribe to our YouTube Channel: [www.youtube.com/@LancsEarlyYears](#)
- Look at our website: [www.lancashire.gov.uk/early-years-support-and-training/](#)