



Early Years Quality Improvement Team's Weekly Bulletin 13th November 2025

Welcome to this week's bulletin,
recent bulletins can be found [here](#)

Keep in touch



EarlyYearsCentre@lancashire.gov.uk



01772 539058



www.lancashire.gov.uk/early-years-support-and-training/



Facebook: www.facebook.com/LancsEarlyYears/
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Advertise your job vacancies for free

www.lancashire.gov.uk/practitioners/supporting-children-and-families/childcare-and-early-years-settings/ complete this [form](#)

New Managers / Deputy Manager Academy

Are you new to the role of the manager or deputy manager at a PVI nursery?

Perhaps you have only been a manager for the last 6 months or so or have recently become a deputy manager. Let us know and we can offer you some additional support whilst you fully find your feet (no charge).

One of the Early Years Project Officer's will meet with you virtually to discuss your current challenges and offer advice and guidance and you will also be invited to termly, virtual group meetings to network with other new managers for peer support.

What next: just complete this [Microsoft Teams form](#)

New Practitioners Academy

Are you training or been in early years for less than a year?

Join our new practitioners' academy by completing this [FORM](#) and we will be in touch before each session to share the links with you.

These are free to attend and will help you in your new or future role (there is no need to book, just complete the form).

23rd September	4 to 5pm
18th November	9.45 to 10.45am
20th January	4 to 5pm
10th March	9.45 to 10.45am
19th May	4 to 5pm
7th July	9.45 to 10.45am

We will chat to you about all sorts of elements of practice as well as giving you the opportunity to ask questions.

We are really looking forward to meeting you and welcoming you to the best profession in the world!

Something to do this week! Advertise your vacancies

Early years providers looking to recruit practitioners can effectively advertise vacancies both through the Lancashire County Council 'share your vacancies' page and also the national Department for Work and Pensions (DWP) 'Find a job' website.

LCC share your vacancies page - [Recruiting and managing staff - Lancashire County Council](#)

Do Something big, work with small children, recruitment resources - [Recruitment resources - Early Years Careers](#)

By using our local vacancies page, you can submit your vacancies and include details of job title, working hours and how to apply for the role. It is a valuable free resource for reaching those interested in a job as an early years practitioner in Lancashire.

Nationally, using the DWP's 'find a job' platform, a free service, allows you as an employer to post vacancies online that reach a large target audience. To get started, you must create an employer account, which may take up to two working days for approval. When posting the available job, it is important to include searchable terms such as 'early years' in the job title and 'education jobs' as the category to ensure that your vacancy is visible to the right audience. This platform is very widely used and is supported by the Department for Education's 'Do Something Big' campaign, which aims to attract candidates to the early years sector.

Family Corner relaunch of website for families



This free website is the family arm of the Early Years Alliance where parents and carers can find free expert articles, activity ideas and online learning sessions. They'll find tons of information on key areas of child development such as learning through play, communication, behaviour, health, nutrition and wellbeing. The website has been refreshed to make sure that parents and carers can find the right information at the right time. They'll be able to filter articles by topic and by how old their child is. There is also a new "For You" section where they can collate articles by interest and make sure that every time they log in, articles that are relevant to them are right there.

Share with your families and ask them to visit
familycorner.co.uk today to start exploring!

Share with Parents: NHS 'Stay Strong. Get Vaccinated' Campaign



The NHS childhood vaccination programmes prevent around 5,000 deaths and over 100,000 hospital admissions each year in England. Vaccine uptake levels have been falling over the past decade, which has led to an increase in cases of vaccine-preventable diseases.

The aim of the **Stay Strong. Get Vaccinated** campaign is to support efforts to increase uptake of routine childhood immunisations among children aged 0-5 years, and encourage parents / guardians of children who have missed any of their vaccinations to take up the offer to give them the best protection against vaccine preventable diseases. Attached to this Weekly Bulletin is a zip file containing posters and a campaign postcard that you can share with parents digitally or print out to display in your setting.

MYTH BUSTING

Can children attend a childcare setting immediately following their vaccination?

Yes! Dr Mary Ramsay, UK Health Security Agency Director of Public Health Programmes, this summer circulated the message that "All medicines can cause side effects, but if a parent or carer feels their child is well enough to attend nursery or school after vaccination, they should be welcomed as normal. There is no reason to exclude children who have been recently vaccinated as vaccine viruses cannot spread to others."

Is natural immunity better than vaccine-acquired immunity?

Natural infection can lead to serious complications. Vaccines offer safe, effective protection without the risks of the disease itself.

Can childhood illnesses like measles really be that serious?

Fact: Measles can lead to pneumonia, brain inflammation, and even death. Vaccination helps prevent these severe outcomes

(Source: [Busting vaccination myths - Mid and South Essex Integrated Care System](#))

Educational Psychology early years offer 2025-2026

Please see attached the updated print versions of the early years offer leaflets. Unfortunately, there was a problem with the QR codes in the original print versions sent out last week.

Five minute business tips for childminders



In this third video of the series, **Five minute business tips for childminders**, we discuss **contracts. Charges and funding.**

<https://youtu.be/WJ6A0IRhr3s>

Lancashire Quality Award



In light of the changes to the EYFS and the Ofsted toolkit, it is a great time to review the effectiveness of your indoor environment.

- Are your spaces and places indoors really **enabling**?
- Do they support children to learn across all **7 areas of learning and development**?
- Are you sure that your learning opportunities enable children to progress through a **well sequenced curriculum**?

The **Lancashire Quality Award – Opportunities and Experiences** is a great tool to help you really reflect on these questions and the structure will support your teams to work together to make positive changes for your children.

Find out more here [Lancashire Quality Award – Opportunities and Experiences: The Indoor Learning Environment - Lancashire County Council](#)

Research with Department for Education - Parents and Carers of early years children and Expectant Parents



Department
for Education

The aim of our project is to understand how we can improve some of the challenges which parents may face around accessing childcare support. Therefore we are looking to recruit a diverse range of parents to take part in research.

Please find attached information that can be used to engage with parents and carers, alongside information on how to sign up:

- A Word document with the description of the project that can be used in communication with parents, or relevant colleagues (feel free to tweak the language if needed)
- A digital copy of a poster for parents

Digital copy of the sign-up form can be found here:

<https://forms.cloud.microsoft/e/tGsMyEDpks>

How parents can sign-up: Using [the digital version of the sign-up form](https://forms.cloud.microsoft/e/tGsMyEDpks).

We are looking to reach a variety of parents, including those with lower digital skills, those in receipt of additional support, and expectant parents.