

## Teachers Salaries

01/09/2025

### MAIN PAY RANGE

MPR1	£32,916
MPR2	£34,823
MPR3	£37,101
MPR4	£39,556
MPR5	£42,057
MPR6	£45,352

### UPPER PAY RANGE

UPR1	£47,472
UPR2	£49,232
UPR3	£51,048

### LEADING PRACTITIONER

LDPR1	£52,026
LDPR2	£53,330
LDPR3	£54,663
LDPR4	£56,023
LDPR5	£57,418
LDPR6	£58,856
LDPR7	£60,441
LDPR8	£61,836
LDPR9	£63,381
LDPR10	£65,008
LDPR11	£66,695
LDPR12	£68,233
LDPR13	£69,936
LDPR14	£71,680
LDPR15	£73,467
LDPR16	£75,418
LDPR17	£77,150
LDPR18	£79,092

### UNQUALIFIED TEACHER PAY RANGE

UTR 1	£22,601
UTR 2	£25,193
UTR 3	£27,785
UTR 4	£30,071
UTR 5	£32,667
UTR 6	£35,259

<b>TLRs</b>	<b>TLR 1</b>	<b>Min £10,174</b>	<b>Max £17,216</b>
TLR1.1		£10,174	
TLR1.2		£12,520	
TLR1.3		£14,870	
TLR1.4		£17,216	
	<b>TLR 2</b>	<b>Min £3,527</b>	<b>Max £8,219</b>
TLR2.1		£3,527	
TLR2.2		£5,872	
TLR2.3		£8,219	
	<b>TLR 3</b>	<b>Min £702</b>	<b>Max £3,478</b>
TLR3.1		£702	
TLR3.2		£1,396	
TLR3.3		£2,089	
TLR3.4		£2,784	
TLR3.5		£3,478	

## **LEADERSHIP PAY SPINE**

L1	£51,773
L2	£53,069
L3	£54,394
L4	£55,747
L5	£57,137
L6	£58,569
L7	£60,145
L8	£61,534
L9	£63,070
L10	£64,691
L11	£66,368
L12	£67,898
L13	£69,596
L14	£71,330
L15	£73,105
L16	£75,050
L17	£76,772
L18a	£77,924
L18b	£78,702
L19	£80,655
L20	£82,654
L21a	£83,860
L21b	£84,699
L22	£86,803
L23	£88,951
L24a	£90,255
L24b	£91,158
L25	£93,424
L26	£95,735

L27	£97,136
L28	£100,540
L29	£103,030
L30	£105,595
L31	£107,131
L32	£110,892
L33	£113,646
L34	£116,456
L35	£118,169
L36	£122,306
L37	£125,345
L38	£128,447
L39	£130,274
L40	£134,860
L41	£138,230
L42	£141,693
L43	£143,796

<b>Headteacher Groups.</b>	<b>01/09/2025 Max for group</b>
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Group1	L6 to L18a	£58,569	£77,924
Group2	L8 to L21a	£61,534	£83,860
Group3	L11 to L24a	£66,368	£90,255
Group4	L14 to L27	£71,330	£97,136
Group5	L18b to L31	£78,702	£107,131
Group6	L21b to L35	£84,699	£118,169
Group7	L24b to L39	£91,158	£130,274
Group8	L28 to L43	£100,540	£143,796

<b>SEN</b>	<b>Min £2787</b>	<b>Max £5497</b>
<b>SEN 1</b>		£2,787
<b>SEN 2</b>		£5,497