

Appendix D: Disability Statement for County Councillors

Lancashire County Council acknowledges the responsibilities imposed by the Equality Act 2010 and is committed to supporting disabled individuals who are elected to the council to assist with any necessary requirements needed to carry out their Councillor duties whilst based at county council premises.

Lancashire County Council will make any reasonable adjustments to accommodate the needs of disabled councillors to ensure that they are not placed at a disadvantage. This includes but is not exclusive to:

- Providing British Sign language interpreters
- Extra travel and accommodation costs
- Meeting rooms fitted with audio loop systems
- Specialist office and IT software
- Accessibility to group offices and meeting rooms in Lancashire County Council premises
- Personalised Emergency Evacuation Plan where required from Lancashire County Council buildings
- Facilities to support County Councillors who have accredited Assistance Dogs

Where appropriate, Democratic Services will arrange specialist equipment where this is deemed necessary, and ICT training tailored to suit your needs will be provided.

Disabled councillors may be eligible to apply for an Access to Work grant. [Access to Work: get support if you have a disability or health condition: What Access to Work is - GOV.UK](#) is a government scheme which provides grants for things like specialist IT equipment, support workers, training and travel. As part of the Access to Work process, individuals are assessed via a workplace assessment and recommendations are then discussed with the individual and the employer, with an Access to Work grant being awarded.

Councillors with a disability are encouraged to contact Democratic Services following their election to discuss their personal requirements.