Grades		Spinal Column Point	Annual Salary	Monthly Salary	Hourly Salary	Notes
Apprentice rate			£22,366	£1,864	£11.59	Rate to be uplifted in line with the upper limit of the National Living Wage from 01/04/2024 onwards, with initial "red circling" for 2024.
Foundation Living Wage (FLW)*		FLW	£21,030	£1,753	£10.90	* current FLW rate from 01/04/2023. Rate to be uplifted to £12.00 per hour from 01/04/2024.
Grade 3 255 - 299 NJC points		SCP 3	£22,737	£1,895	£11.79	
	Grade 4 300 - 359 NJC points	SCP 4	£23,114	£1,926	£11.98	
		SCP 5	£23,500	£1,958	£12.18	
		SCP 6	£23,893	£1,991	£12.38	
Grade 5 360 - 419 NJC points 158 - 186 Hay points		SCP 7	£24,294	£2,025	£12.59	
		SCP 8	£24,702	£2,059	£12.80	
		SCP 9	£25,119	£2,093	£13.02	
		SCP 10	£25,545	£2,129	£13.24	
		SCP 11	£25,979	£2,165	£13.47	
	Grade 6 420 - 479 NJC points 187 - 222 Hay points	SCP 12	£26,421	£2,202	£13.69	
		SCP 13				
		SCP 14	£27,334	£2,278	£14.17	
		SCP 15	£27,803	£2,317	£14.41	
		SCP 16				
		SCP 17	£28,770	£2,398	£14.91	
		SCP 18				
		SCP 19	£29,777	£2,481	£15.43	
Grade 7 480 - 539 NJC points 223 - 264 Hay points		SCP 20	£30,296	£2,525	£15.70	
		SCP 21				
		SCP 22	£31,364	£2,614	£16.26	
		SCP 23	£32,076	£2,673	£16.63	
		SCP 24	£33,024	£2,752	£17.12	
		SCP 25	£33,945	£2,829	£17.59	
	Grade 8 540 - 599 NJC points 265 - 313 Hay points	SCP 26	£34,834	£2,903	£18.06	
		SCP 27	£35,745	£2,979	£18.53	
		SCP 28	£36,648	£3,054	£19.00	
		SCP 29	£37,336	£3,111	£19.35	
		SCP 30	£38,223	£3,185	£19.81	
Grade 9 600 - 659 NJC points 314 - 373 Hay points		SCP 31	£39,186	£3,266	£20.31	
		SCP 32	£40,221	£3,352	£20.85	
		SCP 33	£41,418	£3,452	£21.47	
		SCP 34	£42,403	£3,534	£21.98	
		SCP 35	£43,421	£3,618	£22.51	
	Grade 10 660 - 719 NJC points 374 - 443 Hay points	SCP 36	£44,428	£3,702	£23.03	
		SCP 37	£45,441	£3,787	£23.55	
		SCP 38	£46,464	£3,872	£24.08	
		SCP 39	£47,420	£3,952	£24.58	
		SCP 40	£48,474	£4,040	£25.13	
Grade 11 720 - 779 NJC points 444 - 526 Hay points		SCP 41	£49,498	£4,125	£25.66	
		SCP 42	£50,512	£4,209	£26.18	
		SCP 43	£51,515	£4,293	£26.70	
		SCP 44	£52,573	£4,381	£27.25	
	Grade 12 780 - 849 NJC points 527 - 645 Hay points	SCP 45	£53,668	£4,472	£27.82	
		SCP 46	£54,707	£4,559	£28.36	
		SCP 47	£55,780	£4,648	£28.91	
		SCP 48	£56,860	£4,738	£29.47	
Currently Inactive		SCP 49				
		SCP 50				
		SCP 51				
Grade 13 850 - 909 NJC points 646 - 765 Hay points		SCP 52	£62,711	£5,226	£32.50	
		SCP 53	£63,853	£5,321	£33.10	
		SCP 54	£65,000	£5,417	£33.69	
		SCP 55	£65,709	£5,476	£34.06	
		SCP 56	£66,958	£5,580	£34.71	
		SCP 57	£68,207	£5,684	£35.35	
Currently Inactive		SCP 58				
		SCP 59				
		SCP 60				
	Grade 14 910 - 969 NJC points 766 - 909 Hay points	SCP 61	£73,580	£6,132	£38.14	
		SCP 62	£74,957	£6,246	£38.85	
		SCP 63	£76,328	£6,361	£39.56	
		SCP 64	£77,442	£6,453	£40.14	
		SCP 65	£78,958	£6,580	£40.93	
		SCP 66	£80,468	£6,706	£41.71	
Currently Inactive		SCP 67				
		SCP 68				
		SCP 69				
D1 910 - 1065 Hay points		SCP 70	£92,011	£7,668	£47.69	
		SCP 71	£94,206	£7,850	£48.83	
		SCP 72	£96,405	£8,034	£49.97	
		SCP 73	£98,603	£8,217	£51.11	
		SCP 74	£100,801	£8,400	£52.25	
	D2 1066 - 1194 Hay points	SCP 75	£102,757	£8,563	£53.26	
		SCP 76	£104,957	£8,746	£54.40	
		SCP 77	£107,156	£8,930	£55.54	
		SCP 78	£109,356	£9,113	£56.68	
		SCP 79	£111,550	£9,296	£57.82	
D3 1195 - 1339 Hay points		SCP 80	£123,028	£10,252	£63.77	
		SCP 81	£125,910	£10,492	£65.26	
		SCP 82	£128,789	£10,732	£66.75	
		SCP 83	£131,671	£10,973	£68.25	
		SCP 84	£134,554	£11,213	£69.74	
	ED 1340 - 2060 Hay points	SCP 85	£139,030	£11,586	£72.06	
		SCP 86	£142,006	£11,834	£73.61	
		SCP 87	£144,977	£12,081	£75.15	
		SCP 88	£147,951	£12,329	£76.69	
		SCP 89	£150,922	£12,577	£78.23	
CE		SCP 90	£231,180	£19,265	£119.83	