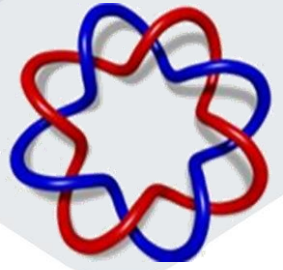


Secondary School-to-school support programme

Linkage

March 2024

Initial thoughts



- Schools had been approaching secondary advisers and consultants asking about links to other schools (in relation to subjects and themes)
- Links suggested were then sometimes restricted to SISG schools
- Looking to build on the SLE model and network
- A professional development opportunity for staff
- A chance to connect schools together who may not usually link
- Opportunity to offer links in areas where there is not secondary LA or consultant support



What sort of areas were we being asked about?



Secondary Computing support



Secondary History support



Secondary MFL support and subject leadership



Curriculum development for secondary DT



Timetable/PP/Appraisal and Curriculum



What have we been mindful of?

- The changing landscape in Lancashire (Trusts/LA etc)
- Time out of school and staff commitments
- That the LA role is to facilitate the linking and then schools develop further

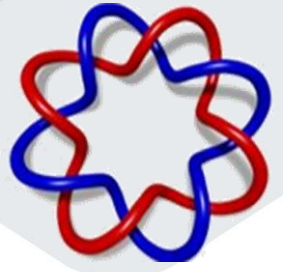


What are our thoughts?

- Headteachers could “nominate” subject teachers/curriculum or senior leaders with a real strength/expertise in a certain area (more details on the next slide)
- These staff are then registered on a Directory held by Secondary Advisory team admin support
- If a school approaches the advisory/consultant/LA team we can link the schools together
- The LA would not have further involvement after that connection has been made



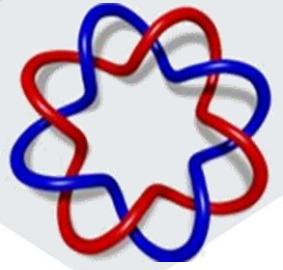
Why this structure?



- The LA would not co-ordinate the support- this would be up to schools to arrange/liaise (including any costs to be charged)
- We are not quality assuring the programme or the staff nominated; however we know that interested schools would research a possible link and Headteachers would nominate staff who exhibit great practice
- It is about linking and connecting and then schools following that up/developing it further



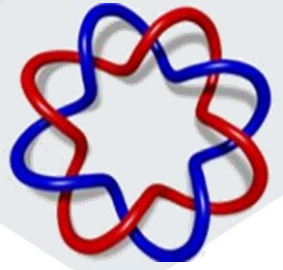
Professional development



- We want to offer some cost-free professional development for those nominated
- Build the group as a network
- Professional development for those involved
- We know the power of this in terms of retention
- Provisional CPD launch day in Preston on *3rd June 2024*



Launch/CPD day

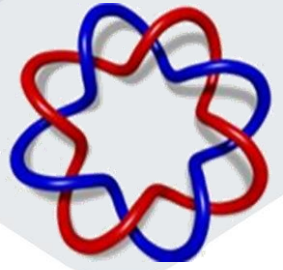


Sessions to cover:

- What could S2SS look like? Exploring what you may be able to offer to other schools
- The logistics: how/timings/requests/financial/admin/links etc
- Best practice guidance about that initial contact, building rapport and developing a positive relationship
- "A coaching approach": developing your coaching skills to support and challenge
- Building a picture": gaining a deeper understanding of the strengths and areas for development in the chosen subject/theme
- What to do if...? (Exploring some of the situations colleagues may face and how best to approach these challenges)
- Working together to plan for development: best practice in working with the school to plan for next steps/actions for improvement



How could this develop?

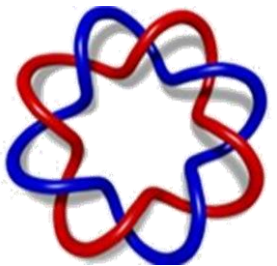


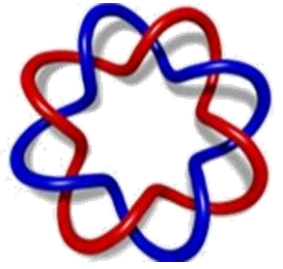
- Into more cross-curricular themes (e.g. those which emerged from the Inclusion Summits)
- Other CPD opportunities for staff involved
- A programme that staff are proud to say they have been part of
- Retention to posts in school as a result of a further CPD opportunity
- Could support the Appraisal process for all involved
- Links in other areas being forged and developed



Cross-curricular and other themes

- Site management
- Student voice
- IT services
- Appraisal
- Personal Development
- Timetabling
- EAL
- Data and tracking
- Support with curricular adjustments and personalised curricula for SEND students
- Use of external AP
- Development of internal AP
- Restorative practice
- Recruitment
- Professional development
- ECT support/development





Next steps

LCC Linkage Expression of Interest



Thank you

<https://forms.office.com/e/ciVSdUSDBq>