Translating Care With Lancashire Adult Learning

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Overview

The aim of the Translating Care programme:

To support international workers transition to employment in the UK

- To develop confidence and self esteem
- To ensure international workers feel valued within the UK Care sector
- Gain better understanding of the expectations within the care sector based around British Values
- Gain accredited qualifications including:
 - Level 1 Awareness of Protection and Safeguarding in Children's Services and Adult Social Care Settings
 - Level 1 Prejudice and Discrimination









Course content

Day 1	Introduction (Employability tutor)	Health and Social Care Values
	Goal setting	British Values
	Health and Social Care roles	Key Values in Health and Social Care
	Progression in the UK	Person Centred Care
	CV Starter kit	Introduction to Care Act and Mental Capacity Act
Day 2	Equality, Diversity and Inclusion	Safeguarding and Protection
	Equality Act 2010	Safeguarding part 1 including:
	Introduction to Prejudice, Discrimination and	Defining Safeguarding and Protection
	Stereotypes	What is a Code of Conduct?
	Grievance procedures	Types of harm and abuse
	Support Available (Including for staff)	Indicators of harm and abuse
Day 3	Safeguarding and Protection	Health and Social Care Values (Employability tutor)
	Safeguarding policies and procedures	CV Workshop
	Whistle blowing	 Completion of any remaining assessments
	Support available	Revisit goals and reflection on learning



- All learners need to have literacy skills at Entry 3 or above
- Learners need to be able to attend all sessions

Making it work

- The employer provided supporting materials including their own Equality and Diversity, and Safeguarding Policies/Procedures
- Local training venue to organisation in house training room would be ideal.

"It provided staff with the underpinning knowledge they needed to understand English traditions, values, and culture"

"It provided staff with confidence, empowerment, and a welcome inclusion to our workforce."

"It gave staff an insight and complimented their understanding and knowledge, ensuring they were fully equipped/upskilled to complete their roles."



Just short of 50 learners have completed the programme successfully so far.
Learners from Care groups from across
Lancashire from Nelson to Lytham to Lancaster!

What next?

Lancashire Adult Learning

Available slots:

- A) Tuesday 7th May, Tuesday 14th May and Tuesday 21st May
- B) Thursday 9th May, Tuesday 16th May and Tuesday 23rd May
- C) Friday 10th May, Friday 17th May and Friday 24th May
- D) Monday 10th June, Monday 17th June and Monday 24th June

Typical sessions run 9.30am - 3.00pm







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