



2024/25

Secondary Consultant Support

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**LANCASHIRE PROFESSIONAL
DEVELOPMENT SERVICE**





Packages

We know how important it is for you as school leaders to be able to access the specialist, bespoke support that you need to best meet your individual school's development priorities.

From April 2024, the secondary consultant team will be available to support you, regardless of setting, through a range of flexible, personalised and cost-effective models.

We know from your feedback how much schools trust and value the experienced, specialist and professional support of the secondary team. The ways that schools access this has evolved in recent years, and we are responding to the changing needs of schools and trusts.

From April 2024, secondary schools will be able to access consultant support in the following areas:

- English
- Mathematics
- Science
- Learning and Teaching
- Literacy
- Behaviour for learning
- PSHE/Personal Development

There are a range of ways to secure this support for your staff and school, for the next financial year. Linked to these packages of support, we are offering reduced price access to the highly regarded half-termly Senior Leaders briefings, 10% discount on all secondary LPDS professional development, e-newsletters and access to subject networks. The packages all offer exceptional value for money:

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Package	Includes
A £1550 per academic year	Inclusive access to termly Subject Leader Development meetings
	Half day per term of consultancy support (including short feedback report) in one specialist area from: English; Mathematics, Science, Learning and Teaching, Literacy, Behaviour for learning; could be hybrid at school request
	10% discount on each attendance at a Senior Leaders Briefing
	10% discount on individual CPD/training programmes for Secondary from LPDS
	Monthly electronic subject update briefing
	Short Stay (PRU) and Special Schools: inclusive access to the usual virtual Subject Network Meetings
	Access to the on-demand resource area within the LPDS website
	Termly Secondary Consultant summary newsletter
B £1250 per academic year	Inclusive access to termly Subject Leader Development meetings
	Two half days per academic year of consultancy support (including short feedback report) in one specialist area from: English; Mathematics, Science, Learning and Teaching, Literacy, Behaviour for learning; could be hybrid at school request
	10% discount on each attendance at a Senior Leaders Briefing
	10% discount on individual CPD/training programmes for Secondary from LPDS
	Monthly electronic subject update briefing
	Short Stay (PRU) and Special Schools: inclusive access to the usual virtual Subject Network Meetings
	Access to the on-demand resource area within the LPDS website
C £950 per academic year	Inclusive access to termly Subject Leader Development meetings
	One half day per academic year of consultancy support (including short feedback report) in one specialist area from: English; Mathematics, Science, Learning and Teaching, Literacy, Behaviour for learning; could be hybrid at school request
	10% discount on each attendance at a Senior Leaders Briefing
	10% discount on individual CPD/training programmes for Secondary from LPDS
	Monthly electronic subject update briefing
	Short Stay (PRU) and Special Schools: inclusive access to the usual virtual Subject Network Meetings
	Access to the on-demand resource area within the LPDS website
	Termly Secondary Consultant summary newsletter

Pay As You Go

We also know that you may wish to request specific support for self-evaluation, audit or review; to coach a newly-appointed subject leader; to review whole-school policy or practice. To meet this need, we are also pleased to offer a range of consultant support options which can be accessed as "standalone" support. Further details about this are here:

D Pay as you Go	Full day of consultancy including summary feedback report
	Half day of consultancy including summary feedback report
	One hour remote consultancy focusing on specific area, with short feedback summary
	Professional development and training courses
	Twilight or other INSET session (bespoke, timed input including travel, planning and resourcing)
	Attendance at Subject Leader Development meeting
	Attendance at Senior Leaders briefing
	ECT Support Package (To include initial meeting, lesson observation, feedback session/action planning and up to 2 further 2 hour bespoke coaching sessions)
	Subject Leader induction Package (To include: access to all subject leader development meetings for the academic year, 1 x 1 hour in-person consultancy followed by a termly online 1 hour consultancy, access to monthly subject newsletter, 10% discount on attendance at other LPDS subject specialist courses and/or Senior Leaders Briefing)

We are really flexible and want to support what you need for your setting, so if you have a bespoke request or professional development request, please just get in touch. We have the team knowledge, expertise and experience to help, and we can tailor something to meet your specific needs.

We are also currently building our LPDS secondary professional development and training offer for the next academic year, and we will be offering a wide range of opportunities covering areas such as:

- Enhancing the progress of disadvantaged learners
- Supporting an effective curricular transition (KS2-3)
- Challenging the most able learners
- Developing oracy
- Embedding disciplinary literacy
- Engaging parents/carers to support learners progress
- Working collaboratively with teaching assistants to accelerate student progress

Consultants will be talking to schools about the new offer in coming weeks, but if you would like to register an initial interest and learn more about accessing either a package of support or the "standalone" options, please just complete this short form to register your interest: <https://forms.gle/QEDBt6zF9qDXJJ879>

With any further questions please just email: secondary.consultants@lancashire.gov.uk