

Webinar 1 - The process of international recruitment

Webinar recording

A recording of the workshop is now available for you to view in your own time and share with your colleagues and contacts. Click the link below to access it.

[Watch the webinar](#)

Resources

Here are some useful links to supporting resources and further information that were mentioned in the webinar

- [Presentation slides](#)
- The CQC's [quick guide to whistleblowing or guidance for workers](#) gives helpful advice on speaking out about poor care and what protection healthcare staff will have from the law.
- DHSC [Code of Practice for the International Recruitment of Health and Social Care Personnel](#) which has been recently updated to set stronger ethical standards which providers and recruiters should ensure they meet when recruiting internationally
- LGA's Overseas recruitment bite-size guide for social care providers in England
<https://www.local.gov.uk/our-support/partners-care-and-health/care-and-health-improvement/adult-social-care-workforce/overseas-recruitment>
- UKVI's Guidance for employers on recruiting people from outside the UK
<https://www.gov.uk/guidance/recruiting-people-from-outside-the-uk>
- Ethical Recruiters List - A list of recruitment organisations, agencies, and collaborations that operate in accordance with the revised Code of Practice.
<https://www.nhsemployers.org/articles/ethical-recruiters-list>
- Candidate guidance – for people from overseas who may want to work in health and social care in the UK. [Applying for health and social care jobs in the UK from abroad - GOV.UK \(www.gov.uk\)](#)
- Help sheet for completing a sponsor licence application - [Becoming a Visa Sponsor - Help Sheet for ASC Providers](#) (skillsforcare.org.uk)

The speakers from the care providers that shared their experiences during the webinar are happy to be contacted directly if you have specific questions relating to their experience. Their contact information is below, and they are listed in order of their appearance during the webinar.

Caroline from Clifton Homecare Ltd. - caroline@cliftonhcl.co.uk

Lorraine from Good Oaks Homecare - Lorraine.Hunt@goodoakshomecare.co.uk

Lisa from the Hesley Group - lisa.mason@hesleygroup.co.uk

Heather from Garth Care Services - Heather.Gregory@garthcareservices.co.uk

What's next?

We have two more international recruitment focused webinars coming up. If you have already registered for these additional webinars they will be listed below, if not you [can amend your registration here](#) to include the other sessions.

If you need any further information, please [contact us](#).