

Lancashire County Council

Post title: Public Health Practitioner (Wider Determinants)					
Directorate: Public Health and Well Being			Location:		Preston, County Hall
Establishment or team:		Health Equity, Welfare and Partnerships		Post number: E-069-0005 Public Health Practitioner	
Grade:		Grade 8	Staff responsibility:		Nil at present
			Essential Car user:		No

Purpose:

The Public Health Practitioner will be part of the Wider Determinants Team within Health, Equity, Welfare and Partnerships, Public Health.

The overarching purpose of the Public Health Practitioner role is to contribute to areas of work influencing the social, economic, and environmental determinants of health that deliver the Director of Public Health's Annual Report recommendations and support Lancashire County Council's priorities. This may include working on themes such as air quality, employment, workforce, housing standards, spatial planning, licensing, and transport. This team also has responsibility for LCC corporate Employee Support Team and LCC Welfare Rights Service.

Scope of work:

The role is focused on action to address health inequalities across Lancashire, which may be caused by the wider determinants of health rather than lifestyle alone, by using effective strategy, policy, commissioning of services and partnership working.

The requirements of the role are wide-ranging. The post-holder will contribute to the delivery of the service objectives to promote health and wellbeing, address inequalities and improve the health of the Lancashire population. As part of this, they will promote, influence, and develop a Health in All Policies approach. The role will involve using public health methodology to develop evidence-based policy recommendations and work with relevant policy makers to embed these. It is a varied portfolio of work including commissioning of associated services, developing business cases and strategies/action plans, briefing elected members, presenting at various forums, working in partnership with internal and external partners, and contributing to the teams workplan.

The current work of the wider determinants team includes:

- Economic Recovery
- Social Value
- Food Strategy
- Transport
- Crisis Support Service
- Spatial Planning
- Licensing
- Employee wellbeing
- Poverty and welfare

You will report to a Senior Public Health Practitioner. You will have the opportunity to work closely with other Public Health colleagues in their interfacing portfolios. Work on wider thematic

areas and or projects will also be expected with support. There will also be numerous opportunities for personal development and growth, both in terms of training/CPD and working with a range of partner organisations.

Accountabilities/Responsibilities

The following are a range of duties that are appropriate to this grade.

- Contribute to the development and delivery of work plans relating to population health improvement
- Support the development of evidence-based policy recommendations and work with relevant partners to embed these
- Contribute to the commissioning of specific services/interventions
- Contribute to work objectives and standards
- Manage allocated budgets and other resources

Skills, knowledge, and experience

- Professional qualification/relevant degree (or equivalent), or substantial vocational experience at a demonstrably professional level
- Relevant public health policy making experience
- Ability to collate and analyse technical data from a variety of sources and interpret findings for review by more senior colleagues
- Commissioning experience in a relevant public sector environment.
- Experience of working collaboratively with multi-agency partnerships
- Experience of managing budgets
- Experience of contributing to programmes of work from concept to intervention
- Experience of supporting others
- Ability to resolve complex problems and manage conflicting issues.
- Good understanding of wider determinants and public health interventions
- In addition to the skills, knowledge, and experience described above, you may be required to undertake a lower graded role as appropriate.

Additional supporting information – specific to this post

Lancashire County Council has additionally developed a Corporate Strategy and our vision for Lancashire forms part of the county council's planning and performance framework. It sets out our priorities in an open and transparent way. It will be subject to regular monitoring in terms of how we are progressing against our objectives, and it will be kept under review to make sure it is kept up to date in a fast-changing world.

Our vision is focused around five objectives:

- Lancashire will be the place to live
- Lancashire will be the place to work
- Lancashire will be the place to prosper
- Lancashire will be the place to visit
- Lancashire will be the place where everyone acts responsibly

We want Lancashire to be the county people choose to create a home, raise their children, develop a career, and grow old in. We are committed to developing and celebrating our diverse communities, heritage, and landscape to create a strong sense of place we can all be proud of.

Prepared by:	Andrea Smith	Date	9 th October 2023
---------------------	--------------	-------------	------------------------------

The above form sets out the area of work in which duties will generally be focused, and gives an example of the type of duties that the postholder could be asked to carry out. **PLEASE NOTE** that this is for guidance only. Postholders are expected to be flexible and to operate in different areas of work/carry out different duties as required.

Equal opportunities

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

Health and safety

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must co-operate with us to apply our general statement of health and safety policy.

Safeguarding Commitment

We are committed to protecting and promoting the welfare of children, young people and vulnerable adults.

Customer Focus

We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times.

Skills Pledge

We are committed to developing the skills of our workforce. All employees will be supported to work towards a level 2 qualification in literacy and /or numeracy if they do not have one already

Lancashire County Council

Person specification	
Post title: Public Health Practitioner	Grade: 8
Directorate: Public Health and Well Being	Post number: E-069-0005
Establishment or team: Health Equity, Welfare and Partnerships	

Requirements	Essential I or Desirable (D)	Identified by Application Form (A) or Interview (I)
Qualifications:		
Relevant degree/Qualified professional or equivalent with significant relevant experience or significant vocational experience	E	A
Experience:		
Relevant public health policy making experience	E	A,I
Commissioning experience in the public sector	D	A, I
Experience of project/programme management	D	A,I
Experience of working collaboratively with multi-agency partnerships to address public health priorities	E	A,I
Knowledge and Skills:		
Skills in resolving problems and managing conflicting issues	D	A, I
Good understanding of wider determinants and public health interventions	E	A, I
Technical knowledge and understanding of the work practices, systems, processes and procedures relevant to the role	E	A, I
Sound public health analytical capability	D	A, I
Excellent written and verbal communications skills	E	A, I
Other (including special requirements)		
1. Commitment to equality and diversity	E	I
2. Commitment to health and safety	E	I
3. Display the LCC values and behaviours at all times and actively promote them in others	E	I

Date: 9th October 2023

Note: We will always consider your references before confirming a job offer in writing.

LANCASHIRE COUNTY COUNCIL

PRE-EMPLOYMENT RISK IDENTIFICATION FORM (R.I.F.)

(NB Completion of this form does not fulfill the requirement to undertake a general risk assessment under the management Health and Safety at Work Regulations 1999)

A Pre-employment Risk Identification Form must be completed by the Head of Service/ Headteacher/Line Manager. If any assistance is required in completing this form, please contact the Health and Safety Team.

CONFIDENTIAL

Team/Establishment	Public Health and Well Being
Post title	Public Health Practitioner
Description of main activities the employee will be required to undertake (or attach role profile) Role profile as attached	
Form completed by: Andrea Smith	

A. The post to which this form refers will or may involve one or more of the following activities. (Please indicate YES or NO)

Managers should note that if any of the following 10 activities are involved, there is an automatic requirement for a pre-employment assessment by Occupational Health and, possibly, for subsequent Health Surveillance.

		YES	NO
1	Work at heights (e.g. over 2m from tall step/extension ladders; scaffold towers, roofwork etc).		X
2	Work in excessively noisy environments above statutory control limits (Highly unlikely to include examples associated with any office environments. Examples might include use of woodworking machinery, road drilling, masonry cutting etc).		X
3	Work in unusual environmental conditions (e.g. where access or egress or free flow of air may be restricted or where there may be a build up of gases, vapours or fumes or the use of breathing apparatus is required).		X
4	Use of hand operated tools and equipment known to be associated with hand arm vibration syndrome (e.g. percussive metalworking tool; rotary handheld tool [not floor polishers]; grinders; percussive hammers and drills etc).		X
5	Driving a heavy goods vehicle, coach, bus or minibus belonging to Lancashire County Council, transporting others in their own vehicle, or regularly transporting more than three other people as part of normal duties.		X
6	Some contact with hazardous substances (e.g. chemicals with an orange warning label indicating: very toxic; toxic; harmful; corrosive; sensitising by inhalation/skin contact; carcinogenic; mutagenic; toxic for reproduction; professional bio/pesticides; organophosphates; gluteraldehyde; latex gloves).		X
7	Prolonged or frequent exposure to machine generated wood dust, or other heavy or excessive concentrations of mineral dust.		X
8	Work with lead or lead-based products (e.g. some paints).		X
9	Food handling/preparation (of raw or uncooked food only).		X

10	Occupational fieldwork or work in extreme conditions (e.g. involving excessive heat or cold or frequent walking for long distances over rough terrain in all weather conditions, forestry/countryside work).		X
----	--	--	---

B. The post to which this form refers will or may involve one or more of the following activities. (Please indicate YES or NO)

This section is for the information of applicants and does not facilitate a referral to Occupational Health.

		YES	NO
11	Face to face contact with the public/service users (e.g. at sensitive front line posts re abuse, aggression, assault).		X
12	Working in isolation/lone working.	X	
13	Work with electrical wiring (e.g. colour blindness).		X
14	Work where there may be an increased risk of needlestick injuries or blood borne infections HIV; Hepatitis B; Hepatitis C: (e.g. site supervisors; site work, grounds or buildings maintenance, gardeners; some carers).		X
15	Work that may bring the employee into contact with rats, rat contaminated ground or other animals or livestock (e.g. risk of weils disease, other animal borne diseases, zoonoses).		X
16	Manual handling (other than routine office/administrative lifting and carrying e.g. assisting / moving service users with mobility problems, portering type activities).		X
17	Working with vulnerable service users (e.g. children with disabilities; the elderly; children/adults with learning difficulties; alcohol/drug abusers).		X
18	Work involving repetitive movements or forced posture (e.g. twisting, screwing, movements of the hands wrists, arms and/or shoulders awkward body and limb posture or excessive force, bending, kneeling).		X
19	Work as a regular display screen user (where more than 1/3 of a person's time is spent using DSE continuously over any 1 month period).	X	

Any other occupational hazards/comments that you consider to be relevant to the post which are not included above:

Although routine face to face contact with the public/service users are not part of this role, there may be occasions when this does arise e.g. during service user engagement exercises and/or during service users complaint procedures.

Public Health Specialist		Andrea Smith	
Telephone Number:	07876 844 093	Date:	9 th October 2023