

Job Description

Assistant Bridge Engineer

Service:	Design and Construction	Team:	Bridges Design Team
Location:	County Hall, Preston		
Salary range:	£25927 to £30095	Grade:	G7
Reports to:	Principal Engineer/Senior Engineer		

Job Purpose

You will work within the Bridges Design team on a range of schemes at various project stages (listed below). You may also be assisting other colleagues on large scale projects.

The core duties of this role are:

1. Ability to apply judgement and analysis to identify solutions to a variety of bridge or retaining wall engineering tasks, working independently on smaller schemes and/or supporting senior colleagues more complex schemes.
2. Assist more senior engineers in ensuring the delivery of bridge capital or maintenance projects to quality, time and budget.
3. Producing bridge/retaining wall analysis or assessment calculations to recognised codes of practices.
4. Preparation of surveys, drawings, schedules and documents which form part of the works information including specifications and contract documents.
5. Preparation of works costs estimates in advance of construction.
6. Working in a team environment and effectively liaising with other specialists who are contributing to the engineering solution.

Accountabilities/Responsibilities

1. Using appropriate structural design/assessment standards, code of practices and guides to design new highway structures or assess the capacity of existing assets.
2. Using industry standard specifications, guidance and technical analysis software including the use AutoCAD for producing drawings.
3. Assisting senior colleagues and project managers by carrying out tasks.
4. Record and monitor costs during the design process and report on the budget position.
5. Communicate with others, share information, build relationships and suggest improvement to current ways of working which benefit service delivery.

Other

- **Equal Opportunities**

We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

- **Health and safety**

All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

- **Customer Focused**

We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times.

Our Values

We expect all our employees to demonstrate and promote our values:

- **Supportive**

We are supportive of our customers and colleagues, recognising their contributions and making the best of their strengths to enable our communities to flourish.

- **Innovative**

We deliver the best services we possibly can, always looking for creative ways to do things better, putting the customer at the heart of our thinking, and being ambitious and focused on how we can deliver the best services now and in the future.

- **Respectful**

We treat colleagues, customers and partners with respect, listening to their views, empathising and valuing their diverse needs and perspectives, to be fair, open and honest in all that we do.

- **Collaborative**

We listen to, engage with, learn from and work with colleagues, partners and customers to help achieve the best outcomes for everyone.

Person Specification **Assistant Bridge Engineer**

All the following requirements are essential unless otherwise indicated by *

Your ability to meet the job requirements will initially be assessed by the information provided on your application but further assessment will be undertaken at interview and, in some cases, by using other types of assessment(s).

<p>Qualifications</p> <ul style="list-style-type: none"> • Recognised vocational qualification in civil and/or structural engineering with sound practical experience <p>OR</p> <ul style="list-style-type: none"> • Graduate in civil and/or structural engineering and relevant post graduate experience <p>OR</p> <ul style="list-style-type: none"> • Working towards a professional qualification in civil and/or structural engineering with sound practical experience <p>OR</p> <ul style="list-style-type: none"> • Technical training in civil and/or structural engineering through extended experience <p>* A Masters degree in a relevant discipline would be desirable but not essential</p>
<p>Experience</p> <ul style="list-style-type: none"> • Experience of working independently within recognised bridge design/assessment or construction standards, codes of practice and guidelines. This may include using specialist equipment or structural analysis software.
<p>Essential knowledge, skills & abilities</p> <ul style="list-style-type: none"> • Knowledge of highway design or construction standards, equipment and/or specialist software relevant to the discipline. • Experience of working independently with structural analysis software or hand calculations. • Analytical skills. • Ability to clearly explain technical issues to non-technical users. • Empathy and sensitivity to the needs of individual customers. • Ability to work in a team and to build and maintain effective working relationships and networks.
<p>Other essential requirements</p> <ul style="list-style-type: none"> • Commitment to equality and diversity. • Commitment to health and safety.

- Display the LCC values and behaviours at all times and actively promote them in others.
- This is an essential car user post
You will be required to provide a car for use in connection with the duties of this post and must be insured for business use. In certain circumstances consideration may be given to applicants who, as a consequence of a disability, are unable to drive

LANCASHIRE COUNTY COUNCIL

PRE-EMPLOYMENT RISK IDENTIFICATION FORM (R.I.F.)

(NB Completion of this form does not fulfill the requirement to undertake a general risk assessment under the management Health and Safety at Work Regulations 1999)

A Pre-employment Risk Identification Form must be completed by the Head of Service/ Headteacher/Line Manager. If any assistance is required in completing this form, please contact the Health and Safety Team.

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Team/Establishment	Bridge Engineering, Design and Construction
Post title	Assistant Bridge Engineer
Description of main activities the employee will be required to undertake (or attach generic profile) See advert and role profile	
Form completed by: (print name) Chris Wilding	

A. The post to which this form refers will or may involve one or more of the following activities. (Please indicate YES or NO)

Managers should note that if any of the following 10 activities are involved, there is an automatic requirement for a pre-employment assessment by Occupational Health and, possibly, for subsequent Health Surveillance.

		YES	NO
1	Work at heights (<i>e.g. over 2m from tall step/extension ladders; scaffold towers, roofwork etc</i>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Work in excessively noisy environments above statutory control limits (<i>Highly unlikely to include examples associated with any office environments. Examples might include use of woodworking machinery, road drilling, masonry cutting etc</i>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Work in unusual environmental conditions (<i>e.g. where access or egress or free flow of air may be restricted or where there may be a build up of gases, vapours or fumes or the use of breathing apparatus is required</i>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4	Use of hand operated tools and equipment known to be associated with hand arm vibration syndrome (<i>e.g. percussive metalworking tool; rotary handheld tool [not floor polishers]; grinders; percussive hammers and drills etc</i>).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5	Driving a heavy goods vehicle, coach, bus or minibus belonging to Lancashire County Council, transporting others in their own vehicle, or regularly transporting more than three other people as part of normal duties.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6	Some contact with hazardous substances (<i>e.g. chemicals with an orange warning label indicating: very toxic; toxic; harmful; corrosive; sensitising by inhalation/skin contact; carcinogenic; mutagenic; toxic for reproduction; professional bio/pesticides; organophosphates; gluteraldehyde; latex gloves</i>).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7	Prolonged or frequent exposure to machine generated wood dust, or other heavy or excessive concentrations of mineral dust.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8	Work with lead or lead-based products (<i>e.g. some paints</i>).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9	Food handling/preparation (of raw or uncooked food only).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10	Occupational fieldwork or work in extreme conditions (<i>e.g. involving excessive heat or cold or frequent walking for long distances over rough terrain in all weather conditions, forestry/countryside work</i>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>

B. The post to which this form refers will or may involve one or more of the following activities. (Please indicate YES or NO)

This section is for the information of applicants and does not facilitate a referral to Occupational Health.

		YES	NO
11	Face to face contact with the public/service users (e.g. at sensitive front line posts re abuse, aggression, assault).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12	Working in isolation/lone working.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13	Work with electrical wiring (e.g. colour blindness).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14	Work where there may be an increased risk of needlestick injuries or blood borne infections HIV; Hepatitis B; Hepatitis C: (e.g. site supervisors; site work, grounds or buildings maintenance, gardeners; some carers).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15	Work that may bring the employee into contact with rats, rat contaminated ground or other animals or livestock (e.g. risk of weils disease, other animal borne diseases, zoonoses).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16	Manual handling (other than routine office/administrative lifting and carrying e.g. assisting / moving service users with mobility problems, portering type activities).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17	Working with vulnerable service users (e.g. children with disabilities; the elderly; children/adults with learning difficulties; alcohol/drug abusers).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18	Work involving repetitive movements or forced posture (e.g. twisting, screwing, movements of the hands wrists, arms and/or shoulders awkward body and limb posture or excessive force, bending, kneeling).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19	Work as a regular display screen user (where more than 1/3 of a person's time is spent using DSE continuously over any 1 month period).	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Any other occupational hazards/comments that you consider to be relevant to the post which are not included above:

Head of Service/Headteacher/Line Manager (please print)		Chris Wilding	
Telephone Number:	01772 535176	Date:	22 March 2021

V1.4

05/04/2016