

Job Description

Social Worker (Children's Social Care)

Service:	Children's Social Care, Contextual Safeguarding Service.	Team:	Extra Familial Harm Team
Location:	<i>Various</i> – North, Central & East	Post number/s:	N/A
Salary	£32, 878 to £37,849 pa	Grade:	9 (points 20-35)
Reports to:	Team Manager	Staff responsible for:	None

Job Purpose

Lancashire County Council have developed a new and exciting opportunity for a Senior Social Worker within the Extra Familial Harm as the County's Private Fostering Social Worker. This role will include having case responsibility for all the children across Lancashire who are privately fostered, including assessing the proposed carers, offering support and advice to the carer and child and ensuring that these arrangements remain suitable and in the best interests of the child. This will also involve ensuring that family time arrangements are in place, and health and education needs are met.

A child who is privately fostered is entitled to the same level of protection as any other child who is living away from home with another family. They will receive help and advice and regular visits from a social worker to check on their well-being.

This role will also involve working with internal and external partners to implement learning and development around private fostering. It will allow you to support in raising the profile and develop understanding around private fostering within communities across Lancashire. You will be the first point of contact for agencies regarding privately fostered children, and therefore developing relationships with external partners is key to this role.

Accountabilities/Responsibilities

- To undertake structured assessments and provide intensive support to children and young people identified as being privately fostered
- To deliver appropriate interventions as part of an agreed package of support, ensuring plans are robust and outcome focused and regularly reviewed.
- To manage a case load of young people and families who require social care intervention in relation to their privately fostered status

- Welcome and enable service users' participation and feedback to deliver good outcomes for children, young people and families.
- To play an active role with colleagues in peer group supervision and practice development sessions.
- To maintain accurate, comprehensive case management information using specified electronic databases, complying with deadlines and statutory standards and requirements.
- To manage and be accountable for your own social work practice using supervision and continuing professional development as required.
- To work effectively as part of a multi-agency team, contributing to research and development of the team and lead on specific projects
- To represent the contextual safeguarding Service and deliver the objectives working in partnership with other agencies.
- Comply with LCC and service-specific administrative and financial procedures including the maintenance of appropriate and up-to-date records.
- Ensure the needs and wishes of children are fully addressed in the assessment and planning process and that there is evidence of children and young people's participation.
- The duties and responsibilities listed above describe the post as it is at present. The post holder is expected to accept any reasonable alterations that may from time to time be necessary.

Other

- **Equal Opportunities**
We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.
- **Health and safety**
All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.
- **Safeguarding Commitment**
We are committed to protecting and promoting the welfare of children, young people and vulnerable adults.

Person Specification Social Worker (Children's Social Care)

Qualifications

- CQSW, Dipsw, Degree in Social Work or equivalent recognised qualification in Social Work

- Registration with the Health Care Professions Council (HCPC)

Experience

- Social work with children and families
- Youth work

Essential knowledge, skills & abilities

- Desire, determination, and resilience to work with young people, specifically teenagers.
- Knowledge of child and adolescent development
- Skills in working effectively with children and families in varied and complex circumstances
- Demonstrate an awareness of risk factors associated with offending, exploitation, poverty and disadvantage
- Written and verbal communication skills
- Ability to use basic computer technology
- Ability to learn and understand theoretical concepts, legal frameworks and to work within policy and procedure
- Ability to value diversity by treating people as individuals, valuing their input and contribution and work across cultures.
- Ability to work with a varied caseload and to manage timetables and demands
- Ability to use supervision positively and to contribute to the performance management process
- Ability to work as an effective team member
- Ability to respond positively and effectively to children and their families, promoting 'working in partnership' at all times
- Ability to work in partnership with other professionals/agencies
- Ability to respond positively to training and development opportunities
- Knowledge of the cultures and religions of the communities of Lancashire
- Good knowledge of relevant legislation
- Skills in assessment of children and families and developing packages of support

Other essential requirements

- Commitment to equality and diversity
- Commitment to health and safety
- Display the LCC values and behaviours at all times and actively promote them in others

- This is an essential car user post.

You will be required to provide a car for use in connection with the duties of this post and must be insured for business use. In certain circumstances consideration may be given to applicants who, as a consequence of a disability, are unable to drive.

DRAFT