

## LANCASHIRE COUNTY COUNCIL - HIGHWAYS

### PRE-EMPLOYMENT RISK IDENTIFICATION FORM (R.I.F.)

(NB Completion of this form does not fulfill the requirement to undertake a general risk assessment under the Management Health and Safety at Work Regulations 1999)

A Pre-employment Risk Identification Form must be completed by the Head of Service/ Line Manager.

Information covered in this document is part of the General Data Protection Regulations (2016/679 EU)

### **CONFIDENTIAL**

Team/Establishment	<a href="#">LCC Highways</a>
Post title	<a href="#">Highways Operative - Chargehand</a>
Description of main activities the employee will be required to undertake: Profile as above	
Form completed by: <a href="#">Rob Wilson</a>	

**A. Activities that require a pre-employment assessment by Occupational Health and subsequent Health Surveillance.**  
**If the post undertakes activities indicate YES and if the post does not undertake the activity indicate NO.**

		YES	NO
1	<i>Work at height e.g. using ladders, platforms and scaffolding</i>	<a href="#">Y</a>	
2	<i>Work in noisy environments (Audiometry)</i>	<a href="#">Y</a>	
3	<i>Work in confined spaces</i>		<a href="#">N</a>
4	<i>Work with vibrating tools, plant or equipment (HAVS, Carpal Tunnel)</i>	<a href="#">Y</a>	
5	<i>Work with airborne particles, chemicals, fumes, dust and biological agents (Respiratory)</i>	<a href="#">Y</a>	
6	<i>Work with hazardous substances known to be skin irritants/sensitisers (Skin surveillance)</i>	<a href="#">Y</a>	
7	<i>Work requiring good eyesight (Vision)</i>	<a href="#">Y</a>	
8	<i>Work requiring good colour identification (Colour blindness)</i>		<a href="#">N</a>
9	<i>Work driving or operating plant e.g. forklifts, loadalls (Driver health assessment)</i>	<a href="#">Y</a>	
10	<i>Manual handling involving muscular skeletal movements (other than routine office/administrative lifting and carrying) e.g. lifting, pulling and pushing of materials, plant and equipment. (Tendonitis and Tenosynovitis)</i>	<a href="#">Y</a>	

**B. Activities that do not require a pre-employment assessment by Occupational Health and subsequent Health Surveillance.**

		YES	NO
11	<i>Face to face contact with the public/service users e.g. at sensitive front line posts re abuse, aggression, assault.</i>	<u>Y</u>	
12	<i>Lone working.</i>		<u>N</u>
13	<i>Work where there may be an increased risk of needlestick injuries or blood borne infections HIV; Hepatitis B; Hepatitis C: e.g site work, grounds or buildings maintenance, gully cleaning, drainage, litter pickers, environmental, waste).</i>	<u>Y</u>	
14	<i>Work that may bring the employee into contact with rats, rat contaminated ground or other animals or livestock (e.g. risk of weils disease, other animal borne diseases, zoonoses).</i>	<u>Y</u>	
15	<i>Working with vulnerable service users e.g. children with disabilities; the elderly; children/adults with learning difficulties; alcohol/drug abusers.</i>		<u>N</u>
16	<i>Work involving repetitive movements or forced posture e.g. twisting, screwing, movements of the hands wrists, arms and/or shoulders awkward body and limb posture or excessive force, bending, kneeling.</i>	<u>Y</u>	
17	<i>Work as a regular display screen user (where more than 1/3 of a person's time is spent using DSE continuously over any 1 month period).</i>		<u>N</u>
18	<i>Occupational fieldwork or work in extreme conditions e.g. involving excessive heat or cold or frequent prolonged work over rough terrain in all weather conditions, forestry/countryside work</i>	<u>Y</u>	

Any other occupational hazards/comments that you consider to be relevant to the post which are not included above:

<b>Head of Service/Line Manager (please print)</b>		J Davies	
<b>Telephone Number:</b>	01772 538500	<b>Date:</b>	20/01/20

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