**Job Description**

***Senior Infection Prevention Nurse***

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| **Service:** | Health, Safety and Resilience | **Team:** | Infection Prevention and Control | |
| **Location:** | County Offices, Marsh Lane, Preston, PR1 8RR | | | |
| **Salary range:** | £38,890 - £42,821 | **Grade: 10** | |  |
| **Reports to:** | Lead Nurse Infection Prevention and Control | **Staff responsible for:** | | Infection Prevention Nurse  Infection Prevention Practitioner  Technical/Business Support |

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| **Job Purpose** |
| **About the role**  This is a senior role within the Infection Prevention and Control (IPC) team and therefore the post holder will:     * be a registered nurse and have a current registration with the Nursing and Midwifery Council * be able to apply their expertise to deal with highly complex issues across a range of situations and settings * lead a small team to implement IPC strategies within a geographic area of Lancashire and be responsible for leading specific topics of the IPC control annual plan across Lancashire * work across Lancashire and collaborate with stakeholders, especially those within the health and social care sectors to develop and improve infection prevention and control knowledge and practices within health and social care and the general population   Knowledge of infection prevention and control strategies, in particular related to healthcare associated infections, is essential. Application of these strategies within community settings is desired.  In addition, knowledge and understanding of clinical governance systems, including risk management and safeguarding are required.  The work is COVID-19 focused at the moment. This role is to support that work, whilst supporting the IPC team to transition back to the generic IPC work. |
| **Accountabilities/Responsibilities** |
| |  | | --- | | * Act as a role model for health and social care workers across Lancashire promoting a culture where all care is provided in clean, safe environments, excellent standards of clinical care are attained and maintained and all service users, colleagues and visitors are treated with dignity and respect. * Use clinical knowledge, judgement and skill to influence and embed safe, evidence based practice in infection control across areas of responsibility.      * To provide expert advice at an operational level to support providers of health and social care services in infection prevention and control, and to ensure effective monitoring and reporting on programme progress. To contribute to ongoing strategic development. * Manage, monitor, analyse, review and evaluate the delivery of the COVID-19 action plan and the overarching Infection Prevention Delivery Plan to ensure that actions are completed within agreed timescales and specific quality measures. * Establish and maintain an effective communication with key stakeholders, colleagues and partners relevant to the work being undertaken, developing cultures and processes to address and learn from conflicting priorities and demands. * Advise Clinical Commissioning Groups and health care and social care professionals on issues relating to the prevention and control of COVID-19 and health care associated infections with collaboration as appropriate with primary/community care colleagues. * Present complex or contentious information to large formal groups (colleagues, partner organisations, public and patients) where acceptance of, and delivery upon, content is critical to delivery of the programme. * Ensure accurate documentation of care advice and meetings etc. is maintained as per service requirements. * Develop robust project plans with clear objectives, milestones, resource plans and risk management strategies. Projects should be consistent with the Infection Prevention Delivery Plan and will cut across partner plans including health services and LCC Directorates. * Develop cultures and processes to address and learn from previous infection related incidents. To actively participate in a Root Cause Analysis and Post infection Reviews relating to incidents and outbreaks to ensure that they are being conducted in a robust and effective manner. To feedback key themes as evidence of assurance and compliance. * To support providers of Health and Social Care with the management of outbreaks as necessary, ensuring that these providers are aware of their roles and responsibilities when this type of situation arises. * Look to continuously improve services in area of responsibility, ensuring Council resources are utilised effectively and efficiently. * Remain up to date and compliant with all relevant legislation, organisational procedures, policies and professional codes of conduct in order to uphold standards of best practice | |
| **Other** |
| * **Equal Opportunities**   We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.   * **Health and safety**   All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.   * **Customer Focused**   We put our customers' needs and expectations at the heart of all that we do. We expect our employees to have a full understanding of those needs and expectations so that we can provide high quality, appropriate services at all times. |
| **Our Values** |
| **We expect all our employees to demonstrate and promote our values:**   * **Supportive**   We are supportive of our customers and colleagues, recognising their contributions and making the best of their strengths to enable our communities to flourish.   * **Innovative**   We deliver the best services we possibly can, always looking for creative ways to do things better, putting the customer at the heart of our thinking, and being ambitious and focused on how we can deliver the best services now and in the future.   * **Respectful**   We treat colleagues, customers and partners with respect, listening to their views, empathising and valuing their diverse needs and perspectives, to be fair, open and honest in all that we do.   * **Collaborative**   We listen to, engage with, learn from and work with colleagues, partners and customers to help achieve the best outcomes for everyone. |

**Person Specification**

***Senior Infection Prevention Nurse***

All the following requirements are essential unless otherwise indicated by \*

Your ability to meet the job requirements will initially be assessed by the information provided on your application but further assessment will be undertaken at interview and, in some cases, by using other types of assessment(s).

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| **Qualifications** |
| * **Registered nurse with first level degree** |
| * **A post registration qualification in Infection Prevention and Control is desired\*** |
| * **Teaching/training qualification\*** |
| * **A course in leadership or man-management is desired\*** |
| **Experience** |
| * **2 years post registration nursing experience** |
| * **Specialist knowledge across the range of infection, prevention and control. Such knowledge will be acquired through experience, diploma specialist training and/or short courses.** |
| * **Project management experience,** |
| * **Experience of audits and action planning** |
| * **Root Cause Analysis/Post Infection Review** |
| **Essential knowledge, skills & abilities** |
| * **Critical analysis skills to interpret research and guidance** |
| * **Data analysis skills for the collection and interpretation of surveillance data** |
| * **Report writing skills** |
| * **Policy writing, implementation and evaluation skills** |
| * **Programme development skills** |
| * **Experience of infection control audit tools and report writing.** |
| * **Training and education skills - development, delivery and evaluation of training packages.** **Experience of teaching/presenting to large groups.** |
| * **Effective communication skills, enabling communication across all levels of LCC, stakeholders, partners, public and service users.**  **Negotiation and influencing skills.** |
| * **IT literacy across a range of applications; word processing, spreadsheets, PowerPoint, email and internet software** |
| * **An ability to work to tight deadlines, manage and prioritise workload and to deliver high quality work** |
| * **The ability to work independently and as part of a team** |
| * **Self-motivated and able to work with minimal supervision** |
| **Other essential requirements** |
| * Commitment to equality and diversity. |
| * Commitment to health and safety. |
| * Display the LCC values and behaviours at all times and actively promote them in others. |
| * This is an essential car user post   *You will be required to provide a car for use in connection with the duties of this post and must be insured for business use*. *In certain circumstances consideration may be given to applicants who, as a consequence of a disability, are unable to drive* |