



Consultant in Public Health/Public Health Medicine

Candidate pack

Lancashire

County
Council





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Help us to improve Lancashire's health and wellbeing

Lancashire is a place we're very proud of, and we're proud of our county council too. Like most large organisations, though, there are some things we need to do better. Our three Public Health Consultant positions will play an important role in improving the health and wellbeing of our population and help us to transform the way we deliver our services.

Our vision is that every citizen in Lancashire will enjoy a long and healthy life.

Our Lancashire Health and Wellbeing strategy has been developed by Lancashire's Health and Wellbeing Board, with key stakeholders including the locality health and wellbeing partnerships. Our ambition is to work better together to deliver real improvements and address the inequalities in the health and wellbeing of Lancashire's citizens and communities.

The strategy aims to promote working together to:

- Achieve changes in the way that partners work; resulting in more effective collaboration and greater impact on health and wellbeing in Lancashire;
- Learn the lessons arising from this collaboration to strengthen future working together;
- Pursue the "Triple Aim" of improving outcomes, enhancing quality of care and reducing costs.

This is a challenging and pivotal role and we're looking for candidates with substantial experience. You will need a detailed knowledge of how to deliver Population Health improvements by influencing across Council teams and in partnership with NHS and stakeholder organisations. We are looking for high calibre candidates, and the leadership qualities to match. Supported closely by our Executive Director (Adults Services, Health & Wellbeing) and Director of Public Health, senior leadership team, council leader and cabinet, the successful candidate(s) will be empowered to secure the required improvements for the long term.

In return we offer the range of challenges and opportunities you will have working for one of the largest councils in the country. You will have some truly fantastic people to work with in supporting our diverse communities and, if you don't know it already, a county that is a great place to spend your leisure time whatever your interests.



Welcome from Louise Taylor, Executive Director



Firstly, thank you for taking an interest in this opportunity. Appointing to three Consultant in Public Health/Public Health Medicine positions is a great step change for us and I appreciate that it will also be a big decision for you to choose to apply. Before you do, I am keen to explain a little more about what you can expect to find here.

Lancashire is the fourth largest local authority in England and it spans twelve districts that cover a huge geographic area and a wide range of communities both urban, coastal and rural. As a county council our remit is substantial and varied - but our purpose is simple – we exist to serve the people of Lancashire by working as efficiently and effectively as possible to deliver good quality services.

This is a crucial time for Lancashire County Council, as we work to create a more financially sustainable council that will future-proof our improvements to critical services. One of our key corporate priorities is to support the most vulnerable people in our communities and, as can be seen across the country, the demand on services continues to rise at the same time as we face an unprecedented financial challenge.

We are getting back to basics, and that means we must concentrate on improving services for adults, children in need of help and protection. This is an exciting time with our work on Population Health management approaches with NHS and wider partners with the formation of five Integrated Care Partnerships.

In order to ensure our services are sustainable, we are currently attracting experienced staff and developing our workforce. We are also looking at our processes and we are committed to ensuring that we implement ways of working that are within our financial means but do not have an adverse impact on the quality of our service delivery.

The Consultant in Public Health/Public Health Medicine roles are a critical next step for us to ensure we have the long term leadership this challenge demands. The role offers a challenging but rewarding career opportunity for the right individuals and you will be coming into a supportive environment as part of a team of officers and members determined to improve the health and wellbeing of Lancashire residents. If you are inspired by this opportunity, and have the requisite skills and experience, I look forward to your application and meeting you.

Best wishes

Louise Taylor
Executive Director Adult Services,
Health & Wellbeing

Political composition of Lancashire County Council

Our corporate governance structure consists of a leader, a cabinet and an overview and scrutiny function.

The full council, which sets the budget and council tax levels and approves the council's policy framework, consists of 84 county councillors. Full council appoints the leader, who then appoints cabinet members. The cabinet, chaired by the leader of the county council, implements policy and runs county services. Individual cabinet members have been given specific areas of responsibility, but all decisions are taken collectively by cabinet.

The current political composition of seats on the council is:

- Conservative 45
- Labour 30
- Liberal Democrat 4
- Independent 4
- UKIP 1

The next county council elections will be held in May 2021.

District and parish councils

The Lancashire County Council administrative area has 12 district councils and over 200 parish and town councils.

The districts are:

Burnley Borough Council
Chorley Borough Council
Fylde Borough Council
Hyndburn Borough Council
Lancaster City Council
Pendle Borough Council
Preston City Council
Ribble Valley Borough Council
Rossendale Borough Council
South Ribble Borough Council
West Lancashire Borough Council
Wyre Borough Council

The County of Lancashire also includes two unitary authorities i.e. Blackpool and Blackburn with Darwen.

Parliamentary seats

The County of Lancashire has 16 members of parliament

ROSSENDALE & DARWEN	Jake Berry MP (Conservative)
WEST LANCASHIRE	Rosie Cooper MP (Labour)
FYLDE	Mark Menzies MP (Conservative)
PRESTON	Mark Hendrick MP (Labour)
RIBBLE VALLEY	Nigel Evans MP (Conservative)
SOUTH RIBBLE	Seema Kennedy MP (Conservative)
CHORLEY	Lindsay Hoyle MP (Labour)
WYRE & PRESTON NORTH	Ben Wallace MP (Conservative)
MORECAMBE & LUNESDALE	David Morris MP (Conservative)
LANCASTER & FLEETWOOD	Cat Smith MP (Labour)
PENDLE	Andrew Stephenson MP (Conservative)
HYNDBURN	Graham Jones MP (Labour)
BLACKPOOL NORTH & CLEVELEYS	Paul Maynard MP (Conservative)
BURNLEY	Julie Cooper MP (Labour)
BLACKBURN	Kate Hollern MP (Labour)
BLACKPOOL SOUTH	Gordon Marsden MP (Labour)

Europe

Lancashire is in the European constituency of the north-west region, which returns eight members to the European Parliament.



Job Description - Consultant in Public Health/Public Health Medicine

Job title: Consultant in Public Health/Public Health Medicine (x3)
 Grade/salary: D1 - £82, 880 - £90, 973
 Location of work: County Hall, Preston
 Directly responsible to: Director of Public Health

Purpose

The post holders will achieve improvements in health by applying the highest level of expert skill in the assessment of need, in setting out existing and innovative methods and approaches that focus on an assets based approach by forging social movements of change ensuring ownership across public, private and community/voluntary sector organisations and communities.

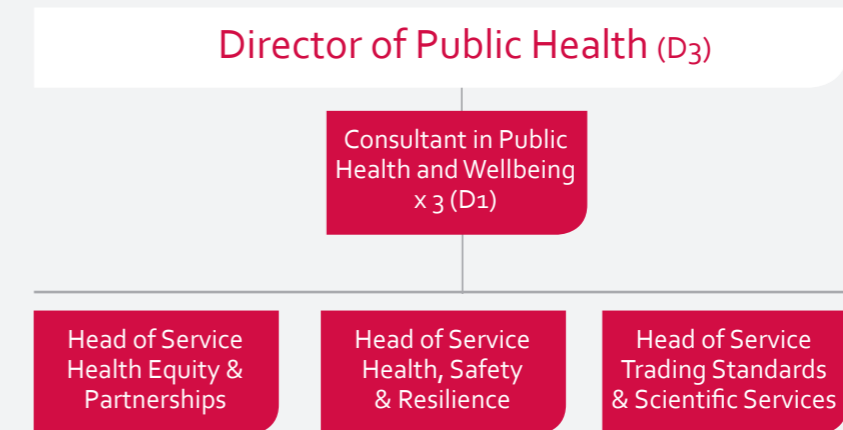
The post holder will be responsible for instigating developing and delivering demonstrable improvement in population health outcomes which may include a range of challenges in relation to health and wellbeing population outcomes improvement. The post holders will be a key resource for integrated health, social care and prevention services commissioning and play a lead role in the development and leadership of integrated care partnerships (ICPs).

Accountabilities/Responsibilities

The post holders will be accountable for:

- On behalf of the local authority, the postholder working with the DPH and other consultant colleagues will lead on improving the health and wellbeing of the residents which is underpinned by the statutory duty placed on local government to take such steps as it considers appropriate to improve health of its residents.
- The postholder will take responsibility for a strategic objective of the local authority and the Health & Wellbeing Board and act as a change agent to enable delivery of relevant outcome indicators from the public health, NHS and social care outcome frameworks.
- The postholder will be expected to work across organisations, be able to influence budgets held by those organisations as well as advocate for change effectively. They may hold direct managerial responsibility for services and budgets which directly contribute to these objectives but they will usually also have substantially greater strategic system leadership responsibilities across the council and other agencies.

Management Structure



Person Specification

Consultant in Public Health/Public Health Medicine

Education/Qualifications	Essential (E)/ Desirable (D)	To be identified by: application form (AF), interview (I), test (T)
Inclusion in the GMC Full and Specialist Register with a license to practice/GDC Specialist List (or be eligible for registration within six months of interview) or Inclusion in the UK Public Health Register (UKPHR) for Public Health Specialists (or be eligible for registration within six months of interview)	E	AF/I
If included in the GMC Specialist Register/GDC Specialist List in a specialty other than public health medicine/dental public health, candidates must have equivalent training and/or appropriate experience of public health practice	E	AF/I
Public health specialty registrar applicants who are not yet on the GMC Specialist Register/GDC Specialist List in dental public health/UKPHR must provide verifiable signed documentary evidence that they are within 6 months of gaining entry at the date of interview; all other applicants must provide verifiable signed documentary evidence that they have applied for inclusion in the GMC/GDC/UKPHR specialist registers [see shortlisting notes below for additional guidance]	E	AF/I

Education/Qualifications	Essential (E)/ Desirable (D)	To be identified by: application form (AF), interview (I), test (T)
If an applicant is UK trained in Public Health, they must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview	E	AF
If an applicant is non-UK trained, they will be required to show evidence of equivalence to the UK CCT [see shortlisting notes below for additional guidance]	E	AF/I
Applicants must meet minimum CPD requirements (i.e. be up to date) in accordance with Faculty of Public Health requirements or other recognised body	E	AF
MFPH by examination, by exemption or by assessment	D	AF
Masters in Public Health or equivalent	E	AF/I

Personal qualities		
Able to influence senior members including directors and CEOs	E	AF/I/T
Able to both lead teams and to able to contribute effectively in teams led by junior colleagues	E	AF/I
Commitment to work within a political system irrespective of personal political affiliations	E	AF/I/T

Experience		
Delivery of successful change management programmes across organizational boundaries	E	AF/I
Media experience demonstrating delivery of effective health behaviour or health promotion messages	E	AF/I
Experience of using complex information to explain public health issues to a range of audiences	E	AF/I

Skills		
Strategic thinker with proven leadership skills and operational nous	E	AF/I
Able to demonstrate and motivate organisations to contribute to improving the public's health and wellbeing through mainstream activities and within resources	E	AF/I
Ability to lead and manage the response successfully in unplanned and unforeseen circumstances	E	AF/I
Analytical skills able to utilize both qualitative (including health economics) and quantitative information	E	AF/I
Ability to design, develop, interpret and implement strategies and policies	E	AF/I

Knowledge		
In depth understanding of the health and care system and the relationships with both local national government	E	AF/I
In depth knowledge of methods of developing clinical quality assurance, quality improvement, evaluations and evidence based public health practice	E	AF/I
Strong and demonstrable understanding of interfaces between health, social care and key partners (dealing with wider determinants of health)	E	AF/I
Understanding of the public sector duty and the inequality duty and their application to public health practice	E	AF/I

Other		
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Display the Lancashire County Council values and behaviours at all times and actively promote them in others	E	I

Terms of employment and employee benefits

The conditions of service are those prescribed by the National Joint Council for Local Government Services and by the county council.

The appointment is subject to the receipt of satisfactory references, medical clearance and a Disclosure and Barring Service (DBS) check.

Salary

The salary scale is £82,880 - £90,973.

Pension

If you are not already a member of the Local Government Pension Scheme, you will be brought into the scheme when you take up your position

Annual leave

You will be entitled to 25 days' annual leave, plus 10 statutory and extra statutory days. Your leave entitlement will increase to 31 days after 5 years' continuous local government service.

Relocation expenses

A relocation package is also available for eligible successful candidates.



How to apply

Your application should include:

- a current CV, including details of your current salary;
- a supporting statement setting out how you meet the criteria set out in our person specification;
- details of any dates when you will not be available or when we might have difficulty contacting you.

Submit your application

You can submit your application for Consultant in Public Health/Public Health Medicine by <https://jobs.lancashire.gov.uk/>

We welcome applications from people with disabilities.

For an informal discussion with the Director of Public Health Dr Sakthi Karunanithi please contact Julie Attenborough by email at Julie.Attenborough@lancashire.gov.uk

Recruitment timetable

Closing date for applications	Monday 2nd September 2019
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Assessment centre and final panel interview	Friday 20th September 2019
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