

Community Support Worker Adult Disability Services (Casual)

Term: Casual

Hours: Variable as required

Directorate: Adult Services Health & Wellbeing

Location

Lancaster & Morecambe

Summary

The Adult Services Health & Wellbeing Directorate's Adult Disability Service provides a wide range of flexible support services across all the districts of Lancashire to adults who have disabilities. We are a well established provider business with a workforce of around 1,400 staff and our vision is to support adults who have a disability to live the lives they want. We currently support around 1,300 people. We aim to achieve this by offering high quality, personalised services that promote independence and opportunities for people to develop and learn. The services range from bespoke individual support at home, through to short breaks in contemporary modern accommodation and active day time pursuits for social, leisure, centre based activities and education as well as supported employment opportunities.

Our services include those registered with the Care Quality Commission and we are an LCC Preferred Provider so that people choosing to access our service can expect a high level of quality. In delivering a quality service to our customers we invest in our workforce by offering both induction and specialist training alongside supervision and team work, this enables staff to support individuals effectively.

Interested?

We have ongoing opportunities for people interested in supporting adults who have a disability and who share the values and aspirations through which we deliver our services. These opportunities are offered on a casual basis for a whole range of hours and you can either apply to work in a variety of work locations or just in one preferred service.

What you need to be able to offer or be willing to learn;

You would be expected to work with individuals in a way that reflected a person centred approach and also have the ability to work as part of a team. You would need to be able to communicate with a range of people including people with disabilities, their family members, other staff and professionals and with people in the local community. The role of a support worker includes supporting individuals with all aspects of their personal plan which can include personal care, maintaining health, enabling people to take part in a wide range of social and leisure activities in the local community and supporting people to live in their own homes, including overnight support.

The Services we deliver;

Domiciliary

Supporting people in their own homes with all aspects of daily living, including personal care, household tasks, planning and supporting people to take part in activities. The shifts worked are variable over 7 days/24 hours and include day, evening, overnight and weekend work. Some shifts may involve lone working.

In all our services we need staff to work in a flexible way and to promote the personal choices of individuals and enhance equality and diversity in the community.

The nature of casual work means that staff are not guaranteed regular hours and they must take a break from working at least every 6 weeks. Compensation for holiday pay is included in the hourly rate.

Initial Enquiries via the managers listed below, followed up by submitting an application form which can be found on the Lancashire County Council website www.lancashire.gov.uk/vacancies

Lancaster & Morecambe Domiciliary Service		
District	Manager	Telephone Number
Lancaster and Morecambe	David Fox / Marie Brimecombe	01524 585989