

POST OF BUS DRIVER/ TAXI DRIVER.
PERSON SPECIFICATION.

The following describes the skills and attributes necessary to perform the job. To be successful in your application you must have all the essential attributes. The skills in the desirable column will help your application.

At interview you will be asked to talk about examples of your experience in these areas.

ATTRIBUTES	ESSENTIAL	DESIRABLE
Education	Basic numeracy and literacy (English language).	
Abilities/Skills	Full Driving License with no more than 3 points. No bans within the last 5 years. No drink driving offences within the last 10 years. PCV License/Private Hire License	Clean driving Licence
Personality and Appearance	Caring, friendly, courteous, reliable, able to cope with difficult situations, confident, smart and tidy. Able to speak clearly and pleasantly.	
Reliability	Able to demonstrate a stable work history with evidence of attending regularly and on time.	
Health	Physically and mentally fit within PCV medical requirements. Previous good attendance record.	
Personal Circumstances	Flexible and able to work shifts.	Experience of working shifts. Transport available to get to work.
Working with Children and vulnerable adults.	Suitable to work with children, young people and vulnerable adults. The ability to form and maintain appropriate relationships and personal boundaries with children, young	

	people and vulnerable adults. The ability to stay calm and react appropriately when faced with challenging behaviour.	
Disclosure and Barring Service (DBS) Badge.		Enhanced DBS clearance previously given.

Please note that references will be sought from previous employers.