

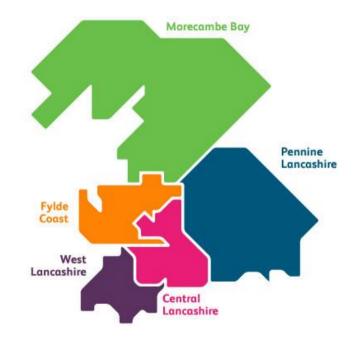
# Delivering integrated care in Lancashire and South Cumbria

Liz Williams, Social Care Workforce Programme Lead Lancashire and South Cumbria Health and Care Partnership 9<sup>th</sup> June 2022

#### Lancashire and South Cumbria integrated care system

#### A health and care system made up of:

- 1 NHS integrated care board
- **5** place-based partnerships (under review)
- 41 primary care networks
- **850** care providers
- **5** NHS trusts
- 2 upper tier, 2 unitary and 14 district local authorities
- More than 200 GP practices
- Thousands of wider partners such as voluntary, community, faith, social enterprise and education



Population 1.8 million

#### In Lancashire and South Cumbria, we have:

#### **One health and care partnership**

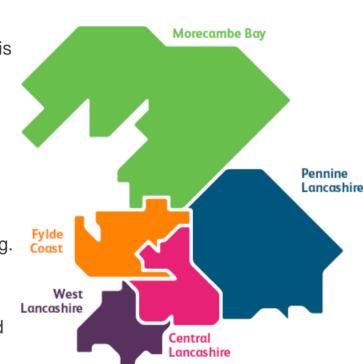
The Lancashire and South Cumbria Health and Care Partnership is a broad alliance of organisations and representatives concerned with improving the care, health and wellbeing of the population, jointly convened by local authorities and the NHS.

#### Five places (under review)

Our place-based partnerships serve populations of up to 500,000 and bring together planners and providers across health, local authority and the wider community to improve health and wellbeing.

#### 41 neighbourhoods (or primary care networks)

Most people's day-to-day care and support needs will be delivered in neighbourhoods of typically 30,000 to 50,000 people.



#### **Shared vision**

Our vision for Lancashire and South Cumbria is that communities will be healthy and local people will have the best start in life, so they can live longer, healthier lives.

At the heart of this are the following ambitions:

- We will have healthy communities
- We will have high quality and efficient services
- We will have a health and care service that works for everyone, including our staff



#### A case for changing the way we work together

### We are not taking sufficient action to tackle health inequalities

Where you are born can affect how long you live by as much as 10 years in Lancashire and South Cumbria.



1:6 of neighbourhoods in Lancashire and 1:10 in Cumbria are in the most deprived decile nationally.

### Our services do not always provide consistently high quality care for everyone



There is unwarranted variation in outcomes for people with conditions such as cancer, coronary heart disease and mental health.

Gaps in the workforce create fragility in hospitals, community and care services.

### Our performance on some national targets is poor



We struggle to consistently achieve targets for treatment in A&E, cancer services and routine surgery in all of our hospitals.

Solving many of these issues requires action by several organisations.

### We are spending more money than we receive from government



NHS organisations need to reduce spending over the next few years.

Local Authority funding has reduced by an average of 40% over the last five years.

### Delivering integrated care

#### What do we mean by integrated care?

Across Lancashire and South Cumbria, we have been working for a number of years with our local partners to begin to join up services and improve the care that our communities receive.



- Health is affected by many things housing, unemployment, financial stress, domestic abuse, poverty and lifestyle choices.
- Services across Lancashire and South Cumbria need to be joined up across local councils, the NHS, and other partners to support with the overall health of our population.
- As a system we need to coordinate services and plan in a way that improves population health and reduces inequalities between different groups within our population.

#### **Delivering integrated care**

#### How will we work together differently to improve outcomes?

- The Health and Care Act 2022 aims to tackle health inequalities and create safer, more joined-up services that will put the health and care system on a more sustainable footing.
- The new legislation supports us to further integrate health and care through the establishment of a statutory Integrated Care System (ICS). The ICS is a key enabler for the integration of local services. The ICS is made up of two key bodies:
  - Integrated care partnership
  - Integrated care board



#### **Integrated Care Partnership**

#### Lancashire and South Cumbria Health and Care Partnership

- This will operate as a statutory committee consisting of health and care partners across the region, including local authorities, voluntary, community, faith and social enterprise organisations and independent healthcare providers.
- The health and care partners will be working in a more integrated way as part of the Lancashire and South Cumbria Health and Care Partnership.
- The individual organisations within the partnership will remain as separate bodies that will work more closely together with deeper levels of integration, for example by agreeing joint priorities and a joint health and care strategy.



#### Integrated Care Board NHS Lancashire and South Cumbria



- New NHS organisation that will be established on 1 July 2022.
- The eight CCGs in Lancashire and South Cumbria will be closed down and the functions of the CCGs will be transferred to NHS Lancashire and South Cumbria.
- The new organisation will be responsible for NHS spend and the day-today running of the NHS in Lancashire and South Cumbria.
- There will be no changes to how local residents access NHS frontline services in Lancashire and South Cumbria as part of these changes.

#### **Timelines**

director-level roles and

then shared with all

staff.

#### Lancashire and South Cumbria Integrated Care Board expected timeline\*

recruited

1 July 2022: 21 June End of July The Integrated Care Board Recommendation 24 May September-October (NHS Lancashire and South Chief Digital made by ICB Director-level roles Cumbria) formally established. Officer and Chief Development of a fiveexecutives regarding (reporting to The eight CCGs are closed Planning. vear plan for Lancashire place boundary review executives) for the down Staff from CCGs are Performance and and South Cumbria following engagement Integrated Care transferred to the new Strategy Officer Health and Care process. Board reviewed organisation. roles recruited Partnership Early June End of June Information shared with Mid-late July August-September Place-based director at-risk staff about the The Board meet to designate roles

look at plans and

priorities for the ICB

Full organisational structures released ahead of a management of change process for staff in the ICB

\*Please note these are

estimated timescales and there may be changes to the timeline.

#### **Further Information**

#### **Useful link:**

How does the NHS in England work and how is it changing? | The King's Fund (kingsfund.org.uk)



#### **Social Care Workforce Forum**

## To register please use the link below

- <u>https://www.eventbrite.co.uk/e/social-care-workforcein-person-forum-2022-tickets-333419144637?aff=ebdssbdestsearch</u>
- Agenda:
- Recruitment international recruitment, innovative ideas, over 50s targeted recruitment, careers platform
- Retention positive examples of staff retention, flexible working, CQC, DwP, experts by experience
- Developing your staff Career progression and development of staff, T Levels / work experience/ placements, Ambassadors network,
  funding



#### In-Person Forum 2022

Tuesday 5th July 2022 1.00pm to 4.30pm Preston Grasshoppers. Lightfoot Green Lane, Preston. PR4 0AP

Recruitment, Retention & Developing your Staff

An event for Care Providers, inspired by Care Providers Don't miss out on this opportunity to meet fellow providers and engage with offers of support

Topics for discussion and guest speakers to include:

CQC, Lancashire County Council, Skills for Care, Institute for Health and Social Care Management, Lancashire and South Cumbria Health and Care Partnership and many other Social Care colleagues, in addition to...

- Lancashire Skills & Employment Hub on How to Target the Older Workforce
- Risedale Care Homes to share their expertise on Staff Development, CPD and Apprenticeships
- Information about the developing Social Care Ambassadors Network
- Lancashire and South Cumbria Health and Care Partnership Access to a Free Vacancies & Careers Website
- Caroline Brady from Clifton Homecare to share her experience of International Recruitment
- John Townley from Alcedo Care sharing Innovative Retention Strategies

Learn about the Training Offers from Colleges and Engaging with their Future Workforce; T Levels

This event is aimed at managers/staff responsible for recruitment and retention. Places are limited to 2 per organisation. Please book early to avoid disappointment

> To register for this event please click the link below Register On Eventhrite





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