

Embedding a System Leadership Model in Lancashire- Steering Group

A Steering Group has been established to drive the new model of system leadership in Lancashire. It includes serving headteachers who made expressions of interest following the events in January. The Steering Group also includes officers from LCC who are leading the workstreams to drive forward the change.

Steering Group - Implementing a system led approach

Remit of the group

- To review revised internal governance and determine school leader engagement
- To develop and Implement the proposed model with system leaders in schools and networks
- To ensure the model aligns with national policy direction of travel
- To understand the resourcing of the model and identify opportunities and agree mitigation of risks
- To agree performance data and information to inform priorities
- To agree quality assurance systems and impact measures to determine success and challenges in the model
- To agree a schedule of meetings and ensure alignment with school calendars and relevant governance arrangements

Membership of the group

The internal Project group plus nominated HTs, EYs, Post 16 and Governor representatives (see below)

Ways of working

- Driven by vision
- Solution focussed
- Informed by best practice from other areas
- Co designed
- Task and finish approach

Schedule of meetings

- Once a month as a formal group
- Task and finish items between meetings.

Communication

- Action notes circulated promptly between members.
- Communications headlines agreed at end of each meeting and relevant audience identified.
- Headlines shared with locality and sector/phase through the reps on the Steering Group

Membership of the Steering Groups

Sector:	Name:	School:
Secondary	Ivan Catlow	St Cecilia's R.C. High School
	John Tarbox	Rhyddings School, Accrington
	Lynne Blomley	Colne Primet Academy
	Lesley Gwinnett	Endeavour Learning Trust
Special	Kieran Welsh	Astley Park School, Chorley
Primary	Neil Gurman	St Mary's Primary School, Rawtenstall
	Donna McNicol	St Mary's School, Haslingden
	Michaela Underwood	Great Marsden St John's Primary
Teaching Schools Council	Angela Holdsworth	Tor View Community Special School, Rossendale
	Cheryl Brindle	The Breck Primary School
Early Years		
Maintained Nursery:	Nicola Daniels-Green	Ightenhill Nursery School, Burnley
Private Voluntary Independent:	Philippa Perks	The Pre-School Centre, Uni of Cumbria
Post 16	Adam Blakeley	Burnley College
Short Stay School	Anne Kyle	Oswaldtwistle School
Schools Forum	Shaun Jukes	Sir Tom Finney Community High School
LCC Project Group	Sarah Callaghan, Paul Duckworth, Maxine Froggatt, Andrew Good, Elaine Heaton, Jane Phythian, Kevin Smith, Paul Dyson- Knight, Kath Loyne	

Embedding system leadership- the workstreams

- Governance – what exists currently in terms of engagement of schools and accountability and reporting? What will this look like in the new model of LEPB and CYFP.
- Data- what tools do we have to identify priorities as well as areas of strength to share good practice? How do we use this information to establish benchmarks and determine impact?
- Finance/HR – how is the school improvement model financed currently? How will it need to flex to provide the SI offer in the future? How will the HR strategy address this changing situation?
- Education Strategy – what exists currently in terms of schools being involved in identifying priorities and offering to address these as part of an overarching strategy documentation and process? How will this be reported? How will impact be determined and reported? What will this look like in the new model?
- Communication- who needs to know what? And when?
- How are school leaders enabled to champion this information? What other partners need to be involved as champions? How do we keep messages appropriate and relevant?
- Meeting cycle – given the new governance and reporting system how will the flow of meetings operate? How will the Lancashire model align with the BBL and NW/LWY infrastructure?

Dates of the Steering Groups Meetings

30th March 2020

27th April 2020

18th May 2020

8th June 2020

13th July 2020